

NOTICE TO EMPLOYERS

Minimum and Maximum basic wage for the calculation of NPF and NSF Contributions

Employers are hereby informed that the **minimum and maximum basic wage** on which contributions to the National Pensions Fund (NPF) and National Savings Fund (NSF) are payable, have been reviewed as follows:

PAY PERIOD	MINIMUM BASIC WAGE (Rs)		MAXIMUM BASIC WAGE (Rs)
	For Private Household employees	For other employees	For all employees
Daily	74	118	765
Weekly	447	705	4,592
Fortnightly	893	1,410	9,185
Half Monthly	968	1,528	9,950
Monthly	1,935	3,055	19,900

For self-employed persons, contributions, if any, should be effected in multiples of Rs 5. The minimum contribution for a month is Rs 200 and the maximum is Rs 1,135.

The effective date of the new minimum and maximum NPS/NSF contributions is **01 July 2020**.

A **[Guide to Employers on Pension Contributions \(NPF/NSF and Training Levy\)](#)** is available on MRA website: **www.mra.mu**

For further information, kindly visit MRA website: **www.mra.mu**, or phone MRA helpdesk on **207 6000** during working hours.