
FINANCIAL ASSISTANCE TO EMPLOYERS: PAYMENT OF NATIONAL MINIMUM WAGE AND SALARY COMPENSATION 2024

The **Mauritius Revenue Authority (MRA)** informs employers that the financial assistance for the payment of the increased National Minimum Wage and Salary Compensation 2024 has been extended to employers whose annual turnover does not exceed Rs. 750 million and who are operating in the following sectors:

- a) Business Process Outsourcing (BPO);
- b) Security / Cleaning Services; and
- c) Construction Industry.

The financial assistance is available in respect of full-time employees.

Amount of Monthly Financial Assistance

The financial assistance payable with respect to each full-time employee is as follows:

- a) Rs. 500 or Rs. 250 where the employee is earning National minimum Wage; and
- b) 50% or 25% of the salary compensation 2024 where the employee's basic salary does not exceed Rs. 50,000,

depending on the impact of the payment of increased national minimum wage and salary compensation 2024 on the profits of the enterprise.

Other Categories of Employers Eligible for the Financial Assistance

The financial assistance has also been extended to the following categories of employers –

- a) Trade Unions;
- b) Non-Governmental Organisations (NGOs) registered with the National Social Inclusion Foundation;
- c) Export Oriented Enterprises (EoEs) operating in the textile and Apparel industries.

Further details with respect to the eligibility criteria and quantum of financial assistance applicable to different categories of employers are available on the MRA website: www.mra.mu

Eligible employers who have not yet applied for financial assistance are required to do so at the earliest using the facility available on the MRA website. Applicants are required to use their **Employer Registration Number (ERN)** and **Password** to access the system. After processing the application, MRA will provide the financial assistance by crediting the bank account of the employer.

For further information or clarifications, employers may phone the MRA Helpdesk on **207 6000** during working hours.