

THE NATIONAL PENSIONS ACT 1976

Act 44/1976

Proclaimed by [\[Proclamation No. 9 of 1976\]](#) w.e.f 22nd October 1976

Sections 31-37, 43-46, 49 and 51

Proclaimed by [\[Proclamation No. 9 of 1976\]](#) w.e.f 1st December 1976

Sections 3, 4, 7, 9, 10 and 11

Proclaimed by [\[Proclamation No. 11 of 1976\]](#) w.e.f 1st December 1976

Section 8

Proclaimed by [\[Proclamation No. 5 of 1978\]](#) w.e.f 1st April 1978

Sections 1, 2, 5, 6 and 8

Proclaimed by [\[Proclamation No. 9 of 1978\]](#) w.e.f 21 August 1978

Sections 13, 16, 17, 19, 38, 39, 40, 41, 42(1), 45A, 45(B), 45(c), 48 and 50

Proclaimed by [\[Proclamation No. 7 of 1979\]](#) w.e.f 1.8.1979

For Sections 24-30, 42(2) and 47

ARRANGEMENT OF SECTIONS

PART I - PRELIMINARY

1. [Short title.](#)
2. [Interpretation.](#)

PART II - BASIC PENSIONS

3. [Basic retirement pensions.](#)
4. [Widow's basic pensions.](#)
5. [Orphan's pensions.](#)
6. [Guardian's allowances.](#)
7. [Child's allowances.](#)

8. [Invalid's pensions.](#)
9. [Inmates' allowances.](#)
10. [Disqualification.](#)
11. [Rates of basic pensions.](#)

PART III - INSURED PERSONS AND CONTRIBUTIONS

12. [Repealed](#)
13. [Insured persons.](#)
14. [Repealed](#)
15. [Persons voluntarily insured.](#)
16. [Persons to cease to be insured persons.](#)
17. [Employer to pay contribution.](#)
18. [Contribution.](#)
19. [Privilege in respect of contributions.](#)

PART IV - CONTRIBUTORY PENSIONS

20. [Contributory retirement pension.](#)
21. [Invalid's contributory pension.](#)
22. [Widow's contributory pension.](#)
23. [Orphan's contributory pension.](#)
- 23A. [Lump sum payment.](#)

PART V - INDUSTRIAL INJURY PENSIONS

24. [Industrial injury.](#)
25. [Industrial injury allowance.](#)
26. [Disablement pension.](#)
27. [Other allowance.](#)
28. [Survivor's pension.](#)
29. [Benefits for orphans and other dependants.](#)
30. [Saving.](#)

PART VI - ADMINISTRATIVE, FINANCIAL AND GENERAL PROVISIONS

31. [Establishment of the Board.](#)
32. [Functions of the Board.](#)

33. [Duties of the Minister.](#)
34. [Determination of claims to benefits.](#)
- 34A. [Liability for payment of contribution.](#)
35. [Payment of benefits.](#)
36. [Appeal Tribunal and Medical Tribunal.](#)
37. [National Pensions Fund.](#)
38. [Investment of the assets of the Fund.](#)
- 38A. [Actuarial valuation.](#)
39. [Accounts of the Fund.](#)
- 39A. [Pension cards.](#)
40. [Restriction on benefits.](#)
41. [Remarriage of surviving spouse.](#)
42. [Plurality of benefits.](#)
- 42A. [Increase in the amount of pensions.](#)
43. [Protection.](#)
44. [Benefit not to be assigned or attached.](#)
45. [Offences.](#)
- 45A. [Surcharge on late contributions or late returns](#) . **Added [\[Act No. 25 of 2000\]](#)**
- 45B. [Recovery of contribution or surcharge.](#)
- 45C. [Arrears of contribution.](#)
- 45D. [Jurisdiction.](#)
- 45E. [Franking of documents.](#)
- 45F. [Certificate admissible in evidence.](#)
- 45G. [Authentication of documents.](#)
- 45H. [Keeping of register.](#)
- 45I. [Persons leaving Mauritius.](#)
- 45J. [Power to summon.](#)
46. [Regulations.](#)
47. [Workmen's Compensation Act.](#)
48. [Transitional provisions.](#)

[First Schedule](#) – Contributions Payable

[Second Schedule](#) – Prescribed Rates of Basic Pensions and Contributory Retirement Pensions

Third Schedule	-	Calculation of Contributory Pensions
Fourth Schedule	-	Approved Bodies
Fifth Schedule	-	Remuneration
Sixth Schedule	-	Injury Compensation
Seventh Schedule	-	Affidavit
Eighth Schedule	--	Calculation of Contributory Retirement Pension
Ninth Schedule	-	Phasing in of Retirement Age

PART I - PRELIMINARY

1. Short Title

This Act may be cited as the National Pensions Act.

2. Interpretation

In this Act –

“agricultural worker” means –

- (a) a field worker grade I or a field labourer grade II as defined in the Field-crop and Orchard Workers (Remuneration Order) Regulations 2008;
- (b) a field worker (male/female), a gardener or a young person as defined in the Sugar Industry (Agricultural Workers) (Remuneration Order) Regulations 1983; or
- (c) a field labourer (female) or a field labourer (male) as defined in the Tea Industry Workers (Remuneration Order) Regulations 1984;

Added by [\[Act No. 37 of 2011\]](#)

“apprenticeship” has the same meaning as in the Apprenticeship Act;

“approved body” means a body specified in the Fourth Schedule;

“approved form” means a form approved by the Director-General;

“basic pension” means a pension or allowance payable under Part II;

“basic retirement pension” means a pension payable under section 3;

“benefit” means any pension or allowance payable under this Act;

“Board” means the National Pensions Board established under section 31;

“charitable Foundation” has the same meaning as in the Foundations Act;

“charitable institution” –

(a) in relation to an inmate, means an institution –

(i) in receipt of a grant from public funds; and

(ii) which supplies its inmates, free of charge, with board, clothing and lodging;

(b) in relation to section 3(2), has the same meaning as in the Income Tax Act;

“charitable trust” has the same meaning as in the Trusts Act;

“child” means a person who is under -

(a) means a person who is under the age of –

(i) 23, in the case of a person who is pursuing a full-time course at a higher education institution;

(ii) 20, in the case of a person who is receiving full-time education; or

(iii) 15, in any other case; and

(b) in the case of who is receiving full-time education, the age of 20 and includes a step-child and an adopted child;

“child’s allowance” means an allowance payable under section 7,

“completed month” means any one of the 12 months of the year;

“contribution” means a contribution payable under section 17 or 18;

“contributory pension” means a pension payable under Part IV;

“contributory retirement pension” means a pension payable under section 20;

“dependant child” means a child who is living with or wholly or substantially maintained by the person concerned but does not include a child born 300 days or more from the date of death of the husband;

“dependent’s pension” means a pension payable under the repealed section 29 (3)

“Director-General” has the same meaning as in the Mauritius Revenue Authority Act;

Added by [\[Act No. 37 of 2011\]](#)

“disabled” means –

- (a) for the purpose of sections 8, 21 and the repealed section 28(3), suffering from a disablement of not less than 60% and resulting from loss of mental or physical faculty;
- (b) for the purpose of the repealed section 26, suffering from a disablement of not less than 1% and resulting from a loss of mental or physical faculty caused by about industrial accident or a prescribed disease;

“disablement pension” means a pension payable under the repealed section 26;

“document” includes the records and register specified in section 45H;

“domestic service” means employment in a private, household and includes employment as cook, driver, gardener, “garde malade”, maid or seamstress.

Added by [\[Act No. 25 of 2000\]](#)

“employee” means –

- (a) a person who works under a contract of service or apprenticeship, whether written or oral, express or implied, for another person but does not include a job contractor, by any name called, working under a contract for services; or
- (b) for the purpose of Part V and section 47, an employee, as defined in paragraph (a), who is an insured person or who would be an insured person had he attained the age of 18; or
- (c) such other person as the Minister may prescribe;

“employer” means the employer of a person who is an insured person under section 13(l);

“estimated yearly income” – **Deleted by [\[Act No. 25 of 2005\]](#)**

“final retirement age”, in relation to an insured person, means the age he attains by adding five years to his retirement age;

Added by [\[Act No. 18 of 2008\]](#)

“financial year” means a period of 12 months starting on 1 July in any year and ending on 30 June in the following year;

“Fund” means the National Pensions Fund established under section 37;

“guardian’s allowance” means an allowance payable under section 6;

“higher education institution” has the same meaning as in the Higher Education Act;

“immigration officer” has the same meaning as in the Immigration Act;

“income” - **Deleted by [\[Act No. 25 of 2005\]](#)**

“industrial injury allowance” means an allowance payable under the repealed section 25;

“inmate's allowance” means an allowance payable under section 9;

“insurable wage or salary”, in relation to an insured person, means –

- (a) where the terms and conditions of employment of the insured person are governed by a Remuneration Order, arbitral award or an agreement whether oral or written, express or implied the basic wage or salary prescribed in the Remuneration Order, award or agreement, or where the employer pays a higher wage or salary, the higher wage or salary so paid, but does not include any allowance, by any name called, and whether paid in cash or in kind;
- (b) in any other case, all the emoluments received by the insured person, excluding any bonus or overtime;

“insured person” means -

- (a) for the purposes of this Act, other than section 17 and Part V, a person referred to in section 13 or 15;
- (b) for the purposes of section 17 and Part V, a person referred to in section 13; and, for the purposes of Part IV, includes a person in respect of whom contributions have been paid under section 17(l)(a) or 18;

“invalid's basic pension” means a pension payable under section 8;

“invalid's contributory pension” means a pension payable under section 21;

“Minister” means the Minister to whom responsibility subject of Social Security is assigned;

“Ministry” means the Ministry responsible for the subject of social security;

“Muslim Family Council” means the Muslim Family Council established under the section 29 of the Civil Status Act;

“National Pensions Officer” means a public officer entrusted by the Minister with responsibility for carrying out the duties specified in this Act;

“NIC number” has the same meaning as in the Civil Status Act;

“officer” has the same meaning as in the Mauritius Revenue Authority Act;

“orphan” means a person whose parents, excluding stepparents, are dead unknown, or have disappeared in the circumstances set out in Articles 133 to 135 of the Code Civil Mauricien or in circumstances which may give rise to a declaration of absence under Article 122 of the Code Civil Mauricien;

“orphan's contributory pension” means a pension payable under section 23;

“orphan's industrial injury pension” means a pension payable under the repealed section 29(l);

“orphan's pension” means a pension payable under section 5;

“pay period” means such period as the Minister may prescribe;

“pension law” means any enactment which provides for the payment by the Government or a local authority of -

(a) (i) a pension; or

(ii) a compassionate or other allowance,

to a former employee in respect of his past employment; or

(b) a pension to a person in respect of the past employment of his deceased spouse or parent;

“pension points” means the points calculated in accordance with the Third Schedule or the Eighth Schedule;

Amended by [\[Act No. 20 of 2001\]](#)

“Permanent Secretary” means the Permanent Secretary, Ministry of Social Security;

“quarter” means a period of 3 months ending on 30 September, 31 December, 31 March or 30 June;

“remarriage” means a second or subsequent marriage;

“remuneration” means such insurable wage or salary of an insured person as set out in the Fifth Schedule;

“retirement age” means, in respect of a person whose month and year of birth is specified in column 1 of the Ninth Schedule, the date on which that person attains the age specified in column 2 of that Schedule.

Added by [\[Act No. 18 of 2008\]](#)

“retiring age” means the retirement age or an age later than the retirement age at which an insured person elects to receive a contributory retirement pension;

Amended by [\[Act No. 18 of 2008\]](#)

“specified yearly income” - **Deleted by [\[Act No. 25 of 2005\]](#)**

“spouse” means the male or female spouse of a civil or religious marriage;

“step-child”, in relation to a person who claims a benefit, means a child of his spouse or deceased spouse who is not his own child;

“surcharge” means the surcharge leviable under section 30D or 45A, as the case may be;

“survivor’s pension” means a pension payable under the repealed section 28;

“week” means a period of 7 consecutive days;

“widow” means –

- (a) the surviving female spouse of a civil or religious marriage; or
- (b) the surviving female spouse of a civil or religious marriage whose spouse has disappeared in the circumstances set out in Articles 133 to 135 of the Code Civil Mauricien or in circumstances which may give rise to a declaration of absence under Article 122 of the Code Civil Mauricien;

“widow's basic pension” means a pension payable under section 4;

“widow's contributory pension” means a pension payable to a widow under section 22.

“widower” means –

- (a) the surviving male spouse of a civil or religious marriage; or
- (b) the surviving male spouse of a civil or religious marriage whose spouse has disappeared in the circumstances set out in Articles 133 to 135 of the Code Civil Mauricien or in circumstances which may give rise to a declaration of absence under Article 122 of the Code Civil Mauricien;

“widower’s contributory pension” means a pension payable to a widower under section 22;

“yearly income” - Deleted by [\[Act No. 25 of 2005\]](#)

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 16 of 1979\]](#); [\[Act No. 20 of 1980\]](#); [\[Act No. 16 of 1981\]](#); [\[Act No. 7 of 1990\]](#); [\[Act No. 25 of 2000\]](#); [\[Act No. 20 of 2001\]](#); [\[Act No. 28 of 2004\]](#); [\[Act No. 25 of 2005\]](#); [\[Act No. 26 of 2012\]](#); [\[Act No. 26 of 2013\]](#); [\[Act No. 9 of 2015\]](#); [\[Act No. 18 of 2016\]](#); [\[Act No. 4 of 2017\]](#); [\[Act No. 13 of 2019\]](#); [\[Act No. 7 of 2020\]](#); [\[Act No. 14 of 2021\]](#); [\[Act No. 15 of 2022\]](#)

PART II - BASIC PENSIONS

3. Basic Retirement Pension

(1) Subject to section 10 and such terms and conditions as may be prescribed, a person who has attained the age of sixty shall be qualified to receive a basic retirement pension

(2) Notwithstanding section 44, a person qualified to receive a basic retirement pension pursuant to subsection (1) may request the Permanent Secretary that his basic retirement pension be paid to a charitable institution, charitable Foundation or charitable trust.

(3) A request under subsection (2) shall –

- (a) be made in such form and manner as the Permanent Secretary may determine;
- (b) be made not later than 15 days before the end of a month;
- (c) take effect as from the first day of the month immediately following the month in which the request is made; and
- (d) remain valid unless it is revoked by notice in such form as the Permanent Secretary may determine.

- (4) Where a request is revoked under subsection (3)(d), the revocation shall –
- (a) be made not later than 15 days before the end of a month; and
 - (b) take effect as from the first day of the month immediately following the month in which the revocation is made.
- (5) A person making or revoking a request under this section shall forward, at the time of the request or revocation, a copy of the request or revocation, as the case may be, to the Director-General.

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 9 of 2015\]](#)

4. Widow's basic pensions

- (1) Subject to this section, section 4A or section 10, a person who is a widow shall be qualified to receive a widow's basic pension so long as –
- (a) she is under the age of 60; and
 - (c) she has not contracted a subsequent civil or religious marriage.
- (1A) Subject to this section, section 4A or and section 10, a person whose spouse has disappeared in the circumstances set out in Articles 133 to 135 of the Code Civil Mauricien or in circumstances which may give rise to a declaration of absence under Article 122 of the Code Civil Mauricien, shall be qualified to receive a widow's basic pension as long as –
- (a) she is under the age of 60;
 - (b) she does not contract a subsequent civil or religious marriage; and

(c) the spouse remains untraceable.

(1B) In the case of a person referred to in subsection (1A), that person shall become eligible to the pension after the expiry of 3 months from the date on which the case of disappearance or missing person, as the case may be, was reported to the police.

Added by [\[Act No. 37 of 2011\]](#)

(2) No widow's basic pension shall be payable unless the National Pensions Officer is satisfied, by documentary evidence or otherwise, that the partners had contracted a civil, or religious, marriage in accordance with the Civil Status Act.

Amended by [\[Act No. 37 of 2011\]](#); [\[Act No. 26 of 2012\]](#); [\[Act No. 15 of 2022\]](#)

4A. Surviving spouse allowance

(1) Notwithstanding section 4, where –

(a) a male person who has contracted a religious marriage in accordance with Muslim rites, without being civilly married, to more than one female person during the period –

(i) starting on 1 January 1982 and ending on 13 November 1987; or

(ii) starting on 1 December 1990 and ending on 31 August 2022, dies; and

(b) any of the religious marriage is, on 22 September 2022, not registered with the Muslim Family Council,

each of his surviving female spouse may be eligible to a surviving spouse allowance in accordance with the Social Aid Act, provided that the religious marriage is registered with the Muslim Family Council under the Civil Status Act.

(2) Notwithstanding section 4 –

(a) where a male person who has contracted a religious marriage in accordance with Muslim rites, without being civilly married, to more than one female persons dies after 31 August 2022; and

(b) the religious marriage is, on 22 September 2022, registered with the Muslim Family Council,

each of his surviving female spouse may be eligible to a surviving spouse allowance in accordance with the Social Aid Act.

Added by [\[Act No. 15 of 2022\]](#)

5. Orphan's pensions

(1) Subject to subsection (2) and section 10, an orphan shall be entitled to an orphan's pension so long as -

(a) he is -

(i) not more than 16 years old;

(ii) in the case of an orphan who is receiving full-time education, not more than 23 years old; and

(b) he is not married.

(2) An orphan's pension shall be -

(a) paid to the guardian of the orphan or such person having the custody of the orphan as the National Pensions Officer may determine; and

(d) devoted by the person receiving it for the exclusive benefit of the orphan.

Amended by [\[Act No. 7 of 1990\]](#); [\[Act No. 15 of 2021\]](#)

6. Guardian's allowances

(1) Subject to subsection (2), where an orphan's pension is payable to a person under section 5(2)(a), that person shall be qualified to receive a guardian's allowance.

(2) No person shall be qualified to receive more than one guardian's allowance irrespective of the number of orphans whom he acts as guardian and not more than one guardian's allowance shall be paid in respect of the same household.

7. Child's allowance

- (1) A person shall be qualified to receive a child's allowance where –
 - (a) he has one dependant child or more; and
 - (b) subject to subsection (2), he is qualified to receive –
 - (i) a widow's basic pension;
 - (ii) an invalid's basic pension;
 - (iii) a survivor's pension; or
 - (iv) a basic retirement pension.

Amended by [\[Act No. 12 of 2023\]](#)

- (2) A person who is in receipt of a child's allowance shall not cease to receive such allowance by reason only that -
 - (a) he has ceased to be qualified to receive a widow's basic pension or a survivor's pension;
 - (b) he has ceased to be qualified to receive an invalid's basic pension on the ground that he has attained the age of 60.
- (3) Where more than one person is qualified to receive a child's allowance in respect of the same child, the allowance shall be paid to such of those persons as the National Pensions Officer may determine.
- (4) A child's allowance -

- (a) shall, subject to paragraph (b), be paid in respect of each child;
- (b) shall not be payable to any person in respect of more than 3 children.

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 16 of 1979\]](#); [\[Act No. 20 of 1980\]](#)

8. Invalid's basic pension

- (1) Subject to section 10 and such terms and conditions as may be prescribed, a person shall be qualified to receive an invalid's basic pension where -
 - (a) he is disabled and is likely to be so disabled for a period of at least 12 months;
and
 - (b) he is under the age of 60.
- (2) The National Pensions Officer shall, when awarding a pension, specify -
 - (a) the period which shall not be less than 12 months for which the pension is to be payable;
 - (b) that the applicant must be re-examined at the end of such period as he may determine.
- (3) Any person who suffers from one of the injuries specified in the first column of the Sixth Schedule shall be awarded the percentage of disablement specified in the second column of that Schedule.

Amended by [\[Act No. 16 of 1979\]](#); [\[Act No. 16 of 1981\]](#); [\[Act No. 18 of 2016\]](#)

9. Inmate's allowances

Where a person, who is otherwise qualified to receive a basic pension, is disqualified under section 10 from receiving that pension he shall be qualified to receive an inmate's allowance.

10. Disqualification

No person shall be qualified to receive a basic pension other than an inmate's allowance where he is an inmate of a charitable institution.

Amended by [\[Act No. 16 of 1979\]](#); [\[Act No. 28 of 2004\]](#); [\[Act No. 25 of 2005\]](#)

11. Rates of basic pensions

Basic pensions shall be at the rates specified in the Second Schedule.

Amended by [\[Act No. 28 of 2004\]](#); [\[Act No. 25 of 2005\]](#)

PART III - INSURED PERSONS AND CONTRIBUTIONS

12. Repealed

13. Insured persons

- (1) Subject to this Act, every person who -
 - (a) is an employee of a category specified -
 - (i) in the first column of the First Schedule; and
 - (ii) in regulations made for the purpose of this Part;
 - (b) has attained the age of 18;
 - (c) is under the retirement age,

shall become an insured person.

- (1A) Notwithstanding subsection (1), no person shall be eligible to become an insured person after 31 August 2020.
- (1B) (a) Where a person has, pursuant to subsection (1), become an insured person prior to 1 September 2020, that person shall remain an insured person on or after 1 September 2020 until he ceases to be an insured person under this Act.
- (b) No contribution shall be payable by a person referred to in paragraph (a) or by the employer of that person in respect of any period following the end of the month of August 2020.
- (c) Every benefit under this Act, other than such other benefit as may be prescribed, which is payable to an insured person shall be calculated –
- (i) in accordance with this Act; and
 - (ii) on the amount of the contribution paid by him.
- (2) (a) Subject to subsection (3), where an employee who is an insured person under subsection (1) is employed after reaching retirement age, he shall remain an insured person until he ceases to be employed or he reaches final retirement age, whichever is earlier.
- (b) No contribution shall be payable by a person referred to in paragraph (a) or by the employer of that person in respect of any period following the end of the month of August 2020.
- (3) Where a person is an insured person after reaching retirement age and -
- (a) has elected to receive his contributory retirement pension -
- (i) **Repealed by [\[Act No. 7 of 2020\]](#)**

- (ii) his employer shall, in relation to him, pay the contributions determined in accordance with the appropriate rate specified in the third column of the First Schedule until he ceases to be employed or he reaches final retirement age, whichever is earlier; or
- (b) has not elected to receive his contributory retirement pension, his employer shall, in relation to him, pay the contributions determined in accordance with the appropriate rate specified in the second and third columns of the First Schedule until he elects to receive his contributory retirement pension or he reaches final retirement age, whichever is earlier.

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 20 of 1980\]](#); [\[Act No. 16 of 1981\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 7 of 2020\]](#); [\[Act No. 14 of 2021\]](#)

14. Repealed by [\[Act No. 16 of 1981\]](#)

15. Persons voluntarily insured

(1) Where the Minister has made regulations for this Part in relation to any person who -

- (a) has attained the age of 18;
- (b) is under the retirement age;
- (c) makes an application in the prescribed manner to the Minister to be an insured person,

that person shall become an insured person as from such day as the Minister may, on approval of the application, specify.

- (2) Section 13(1A), (1B) and (1C) shall apply to an insured person referred to in subsection (1).

Amended by [\[Act No. 29 of 1978\]](#); Act No. 18 of 2008]; [\[Act No. 7 of 2020\]](#)

16. Persons to cease to be insured persons

Subject to Section 13(3) every person shall cease to be an insured person on the date from which he elects to receive his retirement pension under section 20(2)";

Added by [\[Act No. 20 of 2001\]](#)

17. Repealed by [\[Act No. 7 of 2020\]](#)

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 7 of 1990\]](#), [\[Act No. 3 of 2007\]](#); [\[Act No. 37 of 2011\]](#); [\[Act No. 18 of 2016\]](#); [\[Act No. 4 of 2017\]](#)

17A. Repealed by [\[Act No. 7 of 2020\]](#)

Amended by [\[Act No. 3 of 2007\]](#); [\[Act No. 33 of 2008\]](#); [\[Act No. 4 of 2017\]](#); [\[Act No. 20 of 2019\]](#)

17AA. Repealed by [\[Act No. 7 of 2020\]](#)

Added by [\[Act No. 13 of 2019\]](#)

17AB. Repealed by [\[Act No. 7 of 2020\]](#)

Added by [\[Act No. 13 of 2019\]](#)

- 17AC. Repealed by [\[Act No. 7 of 2020\]](#)
Added by [\[Act No. 13 of 2019\]](#)
- 17B. Repealed by [\[Act No. 7 of 2020\]](#)
Amended by [\[Act No. 33 of 2008\]](#); [\[Act No. 20 of 2019\]](#)
- 17C. Repealed by [\[Act No. 13 of 2019\]](#)
Amended by [\[Act No. 4 of 2017\]](#)
- 17D. Repealed by [\[Act No. 14 of 2021\]](#)
Amended by [\[Act No. 4 of 2017\]](#); [\[Act No. 11 of 2018\]](#)
- 17E. Repealed by [\[Act No. 14 of 2021\]](#)
Amended by [\[Act No. 37 of 2011\]](#); [\[Act No. 4 of 2017\]](#)
18. Repealed by [\[Act No. 7 of 2020\]](#)
Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 20 of 1980\]](#)
19. Repealed by [\[Act No. 14 of 2021\]](#)
Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 7 of 2020\]](#)

PART IV - CONTRIBUTORY PENSIONS

20. Retirement pensions

- (1) Subject to the other provisions of this section -
 - (a) every insured person shall, on reaching retiring age, be entitled to a contributory retirement pension;

- (b) where an insured person has not attained the retirement age but is 60 years or more, he may opt to receive a reduced contributory retirement pension.
- (2) (a) The contributory retirement pension in respect of an insured person who becomes entitled to the pension other than under subsection (3), (4) or (6) shall be calculated in accordance with the Third Schedule but shall not be less than the amount specified in the Second Schedule, provided that the claimant became an insured person before 1 January 2012

(aa) Where the claimant becomes an insured person, for the first time on or after 1 January 2012, the pension shall be calculated in accordance with the Third Schedule and shall not be less than the amount specified in the Second Schedule, provided the insured person has earned not less than 150 pension points at the end of the relevant financial year of his date of claim.

(ab) Where the number of pension points of an insured person referred to in paragraph (aa) is less than 150 at the end of the relevant financial year of the date of his claim, which shall, in no case, be before his retirement age, the insured person shall not be entitled to a contributory retirement pension but shall be eligible to a lump sum payment under section 23A(1A).

- (b) Where an entitlement arises under subsection (1)(b), the contributory retirement pension calculated under paragraph (a) on pension points earned after 30 June 2008 shall be reduced by the appropriate Early Retirement Reduction Factor specified in paragraph 5 of the Third Schedule.
- (c) Where the contributory retirement pension is claimed after the insured person has reached the age of 60, the pension calculated under paragraph (a) on pension points earned up to 30 June 2008

shall be increased by the appropriate Late Retirement Increase Factor specified in paragraph 6 of the Third Schedule.

Amended by [\[Act No. 20 of 2001\]](#); [\[Act No. 31 of 2003\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 37 of 2011\]](#)

(3) Every -

(a) female agricultural or non-agricultural worker of the age of 45 or over; or

(b) male agricultural or non-agricultural worker of the age of 50 or over,

shall be entitled to an actuarially calculated contributory retirement pension as from the date the contract of employment is voluntarily terminated by the worker under a Voluntary Retirement Scheme under section 23 of the Sugar Industry Efficiency Act 2001, under an Early Retirement Scheme under section 23A of the Sugar Industry Efficiency Act 2001 or in the context of a factory closure pursuant to section 24 of the Cane Planters and Millers Arbitration and Control Board Act.

Amended by [\[Act No. 20 of 2001\]](#); [\[Act No. 3 of 2007\]](#)

(4) Subject to subsection (5), every -

(a) female agricultural worker of the age of 50 or over; or

(b) male agricultural worker of the age of 55 or over,

who has availed herself or himself of the optional retirement provision of paragraph 21 of the Second Schedule to the Sugar Industry (Agricultural Workers) (Remuneration Order) Regulations 1983, shall be entitled to an actuarially calculated contributory retirement pension.

Added by [\[Act No. 20 of 2001\]](#);

(5) The contributory retirement pension under subsection (4) shall be paid -

(a) in the case of a female agricultural worker -

(i) who has not reached the age of 55 at the time of retirement, as from the date she reaches the age of 55; or

(ii) who has reached the age of 55 or over at the time of retirement, as from the date of her retirement; or

(b) in the case of a male agricultural worker -

(i) who has not reached the age of 58 at the time of retirement, as from the date he reaches the age of 58; or

(ii) who has reached the age of 58 or over at the time of retirement, as from the date of his retirement.

(6) Every -

(a) female agricultural or non-agricultural worker who has not reached the age of 45; or

(b) male agricultural or non-agricultural worker who has not reached the age of 50,

at the time an offer of a Voluntary Retirement Scheme under section 23 of the Sugar Industry Efficiency Act 2001, of an Early Retirement Scheme under section 23A of the Sugar Industry Efficiency Act 2001 or in the context of a factory

closure pursuant to section 24 of the Cane Planters and Millers Arbitration and Control Board Act is accepted by the worker, shall be entitled to an actuarially calculated contributory retirement pension.

Amended by [\[Act No. 31 of 2003\]](#); [\[Act No. 3 of 2007\]](#)

- (7) The actuarially calculated contributory retirement pension under subsection (6) shall be paid to -
- (a) the female agricultural or non-agricultural worker as from the date she reaches the age of 45; or
 - (b) the male agricultural or non-agricultural worker as from the date he reaches the age of 50.

Amended by [\[Act No. 3 of 2007\]](#)

(8) Notwithstanding the National Pensions (Claims and payments) Regulations 1977, where entitlement to an actuarially calculated contributory retirement pension under subsection (6) arises before 1 September 2003, any arrears for the period prior to 1 September 2003 shall be calculated in accordance with the Eighth Schedule.

(8A) (a) An employee of the Mauritius Sugar Industry Research Institute who has not opted to be transferred to the Mauritius Cane Industry Authority and has retired pursuant to the Voluntary Retirement Scheme referred to in section 66(4) of the Mauritius Cane Industry Authority Act shall, where the employee is a —

- (i) female employee aged 50 years or more; or
- (ii) male employee aged 55 years or more,

be entitled to an actuarially calculated contributory retirement pension as from the date of retirement or the date specified in paragraph (b), as the case may be.

(b) Where, at the date of retirement —

(i) a female employee has not reached the age of 50, she shall be entitled to the actuarially calculated contributory retirement pension as from the date she reaches the age of 50; or

(ii) a male employee has not reached the age of 55, he shall be entitled to the actuarially calculated contributory retirement pension as from the date he reaches the age of 55.

(c) The contributory retirement pension shall be paid —

(i) in the case of a female employee —

(A) who has not reached the age of 50 at the time of retirement, on or after the date on which she reaches the age of 50; or

(B) who has reached the age of 50 or more at the time of retirement, on or after the date of her retirement; or

(ii) in the case of a male employee —

(A) who has not reached the age of 55 at the time of retirement, on or after the date on which he reaches the age of 55; or

(B) who has reached the age of 55 or more at the time of retirement, on or after the date of his retirement.

(d) Notwithstanding the National Pensions (Claims and Payments) Regulations 1977, where entitlement to an actuarially calculated contributory retirement pension under this section arises before

1 January 2014, any arrears for the period prior to 1 January 2014 shall be calculated in accordance with the Eighth Schedule.

(e) In this subsection —
“Mauritius Cane Industry Authority” means the Mauritius Cane Industry Authority established under the Mauritius Cane Industry Authority Act;

“Mauritius Sugar Industry Research Institute” has the same meaning as “MSIRI” in section 66(4)(a) of the Mauritius Cane Industry Authority Act.

(9) The actuarially calculated contributory retirement pension under subsection (3), (4), (6) or 8(A) shall be calculated in accordance with the Eighth Schedule.

**Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 16 of 1979\]](#); [\[Act No. 20 of 1980\]](#);
[\[Act No. 20 of 2001\]](#); [\[Act No. 31 of 2003\]](#); [\[Act No. 3 of 2007\]](#); [\[Act No. 5 of 2014\]](#)**

21. Invalid’s contributory pension

(1) Where an insured person -

(a) has not reached retiring age; and

(b) is wholly or substantially is likely to be either permanently or for at least 12 months,

he shall be entitled to a invalid’s contributory pension.

(2) The amount of the invalid's contributory pension shall be -

- (a) where the insured person has a dependent child, the amount calculated in accordance with the Third Schedule;
- (b) where the insured person has no dependent child, two-thirds of the amount payable under paragraph (a).

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 16 of 1979\]](#)

22. Widow's or Widower's contributory pensions – Amended by [\[Act No. 18 of 2016\]](#)

- (1) Notwithstanding section 20(2)(aa) and subject to the other provisions of this section, an insured person or a person in receipt of a contributory retirement pension, a invalid's contributory pension or a disablement pension dies, has disappeared in the circumstances set out in Articles 133 to 135 of the Code Civil Mauricien or in circumstances which may give rise to a declaration of absence under Article 122 of the Code Civil Mauricien and leaves a widow or widower, the widow or widower shall be entitled to a widow's or widower's contributory pension, as the case may be.

Amended by [\[Act No. 37 of 2011\]](#)

- (2) The contributory pension payable to a widow or widower under retirement age shall
 -
 - (a) for the first 12 months of being entitled to a widow's or widower's contributory pension or where the widow or widower has a dependent child, be the amount calculated in accordance with the Third Schedule;
 - (b) in any other case, be two thirds of the amount calculated in accordance with the Third Schedule.

- (2A) Where the spouse of the widow or widower, as the case may be, has disappeared in the circumstances set out in Articles 133 to 135 of the Code Civil Mauricien or in

circumstances which may give rise to a declaration of absence under Article 122 of the Code Civil Mauricien, the widow or widower shall become entitled to the pension after the expiry of a period of 3 months from the date on which the matter was reported to the Police.

(3) Notwithstanding section 20(2) but subject to section 23A(2A), the contributory pension payable to a widow or widower who has reached retirement age at the date of being entitled or on subsequently reaching retirement age thereafter shall be –

(a) in the case of a widow –

(A) where the husband has reached retirement age at the date when her entitlement to a widow's contributory pension arises, the amount of the contributory retirement pension in accordance with the Third Schedule, payable to him or which would have been payable to him had he retired before the date when her entitlement to a widow's contributory pension arises;

(B) where the husband has not reached retirement age at the date when her entitlement to a widow's contributory pension arises, the amount of the contributory retirement pension which would have been payable to him in accordance with the Third Schedule, as if he had been entitled to the pension at the date when her entitlement to a widow's contributory pension arises, such amount being not less than the amount payable under subsection (2)(a) or (2)(b); or

(b) in the case of a widower –

(A) where the wife has reached retirement age at the date when his entitlement to a widower's contributory pension arises, the amount of the contributory retirement pension in accordance with the Third Schedule, payable to her or which would have been payable to her had she retired before the date when his entitlement to a widower's contributory pension arises;

(B) where the wife has not reached retirement age at the date when his entitlement to a widower's contributory pension arises, the amount of the contributory retirement pension which would have been payable to her in accordance with the Third Schedule, as if she had been entitled to the pension at the date when his entitlement to a widower's contributory pension arises, such amount being not less than the amount payable under subsection (2)(a) or (b).

Amended by [\[Act No. 18 of 2008\]](#); [\[Act No. 37 of 2011\]](#)

- (4) Subject to subsection (5) and to section 41, a widow's or widower's contributory pension shall be paid until the death of the widow or widower, as the case may be.
- (5) Subject to this section and to section 35(2), a widow whose husband, or a widower whose wife, has disappeared in the circumstances set out in Articles 133 to 135 of the Code Civil Mauricien or in circumstances which may give rise to a declaration of

absence under Article 122 of the Code Civil Mauricien shall be entitled to receive the contributory pension as long as the spouse remains untraceable.

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 16 of 1979\]](#); [\[Act No. 20 of 1980\]](#); [\[Act No. 20 of 2001\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 37 of 2011\]](#); [\[Act No. 26 of 2012\]](#); [\[Act No. 18 of 2016\]](#)

23. Orphan's contributory pension

- (1) Where an insured person leaves one or more orphans, each of the orphans shall subject to section 23A(2A), be entitled to an orphan's contributory pension as long as -
 - (a) he is under the age of 15 or, where he is receiving full-time education, under the age of 20; and
 - (b) he is not married.
- (2) (a) Notwithstanding section 20(2) but subject to section 23A(2A) and paragraph (b), the orphan's contributory pension payable under subsection (1) shall be of an amount equal to 15 percent of -
 - (i) the contributory retirement pension payable in accordance with the Third Schedule to the insured person referred to in subsection (1) at the time when the entitlement to an orphan's contributory pension arises;
 - (ii) the contributory retirement pension, which would have been payable to him in accordance with the Third Schedule had he elected to receive that pension;
 - (iii) **Repealed by [\[Act No. 18 of 2008\]](#)**

(iv) **Repealed by [\[Act No. 18 of 2008\]](#)**

(v) where no contributory retirement pension was payable under subparagraph (i), the contributory retirement pension to which that insured person would have been entitled had he reached the retirement age at the time when the entitlement to an orphan's contributory pension arises.

(b) Where both parents of a child for whom an orphan's contributory pension is payable under subsection (1) were, at the time of their deaths, or disappearance in the circumstances set out in Articles 133 to 135 of the Code Civil Mauricien or in circumstances which may give rise to a declaration of absence under Article 122 of the Code Civil Mauricien insured persons, the pension shall be the higher of the pensions calculated under paragraph (a) in respect of either of the parents.

(c) An orphan's contributory pension shall be -

(i) paid to the guardian of the orphan or such other person as the National Pensions Officer may determine; and

(ii) devoted by the person receiving it for the exclusive benefit of the orphan.

Amended by [\[Act No. 16 of 1979\]](#); [\[Act No. 20 of 1980\]](#); [\[Act No. 20 of 2001\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 37 of 2011\]](#); [\[Act No. 26 of 2012\]](#)

23A. Lump sum payment

(1) A lump sum made up of contributions paid by an insured person, together with accrued interest as determined by such actuary as the Minister may appoint, shall be payable where –

(a) the insured person dies before attaining retirement age and was unmarried at the time of death;

- (b) no contributory pension was awarded under Part IV on the basis of the contributions: and
- (c) no contributory pension is claimable after the death of the insured person.

(1A) Where an insured person referred to in section 20(2)(aa) has earned less than 150 pension points at the end of the relevant financial year of the date in which he claims the pension, he shall be eligible to a refund of the contributions made on his account up to the end of the month in which eligibility arises, together with accrued interest referred to in subsection (1), provided that the contributions have never been used for the payment of a contributory pension.

Added by [\[Act no. 37 of 2011\]](#)

(2) The lump sum shall be paid to the legal personal representatives of the deceased person.

(2A) Where a lump sum is paid to an insured person under subsection (1A), any contribution paid thereafter, in respect of that insured person shall –

- (a) not be used for the purpose of computing any contributory pension payable under Part IV; but
- (b) be refunded, together with accrued interest referred to in subsection (1) –
 - (i) to the insured person when he ceases to work or reaches final retirement age, whichever is the earlier;
 - (ii) in case of death of the insured person, to the surviving spouse of the insured person; or
 - (iii) in the absence of a surviving spouse, to the other legal personal representative of the deceased insured person.

(3) In this section -

“legal personal representative” includes a dependant;

“dependant” has the same meaning as in section 29.

Amended by [\[Act No. 18 of 1987\]](#) ; [\[Act No. 7 of 1990\]](#); [\[Act No. 18 of 2008\]](#); [\[Act 37 of 2011\]](#); [\[Act No. 18 of 2016\]](#)

23B. Refund of contributions to non-citizens

(1) Where a non-citizen is an insured person under section 13, and has not opted to receive pension under Part IV his share of contributions, together with accrued interest determined by such actuary as the Minister may appoint, shall be refunded to him at the expiry of his contract of employment or work permit, as the case may be, or on the termination of his employment.

(1A) Where the non-citizen dies and no contributory pension has been paid under Part IV, the contributions and accrued interest referred to in subsection (1) shall be paid to his surviving spouse or in the absence of a surviving spouse, to the other legal personal representative of the deceased.

(1B) Where any payment is made under subsection (1) or (1A), the contributions made by the employer shall not be used for the purpose of computing any contributory pension payable under Part IV.

(1C) Notwithstanding subsection (1A), where the non-citizen dies and leaves a surviving spouse or one or more orphans who are citizens, the surviving spouse or orphans, as the case may be, may opt for a contributory pension under Part IV in lieu of a refund of contributions.

(2) Subsection (1) or (1A) shall not apply where the non-citizen –

- (a) has been awarded a pension under Part IV computed on the basis of his contributions; or
- (b) remains an insured person.

Amended by [\[Act No. 26 of 2013\]](#); [\[Act No. 18 of 2016\]](#)

23C. Transfer of accumulated benefits

Where an officer of such organisation as may be prescribed who was an insured person is –

- (a) redeployed in the public service, in accordance with a Government decision; and
- (b) where the Government has approved that his past service be reckoned as pensionable service,

his accumulated benefits in respect of pension points accrued under the Fund shall be transferred to the Government for payment of his pension benefits under the Pensions Act on his final retirement or death, as the case may be.

Added by [\[Act No. 12 of 2023\]](#)

PART V - INDUSTRIAL INJURY PENSIONS - Repealed by [\[Act No. 14 of 2021\]](#)

Amended by [\[Act No. 29 of 1978\]](#), [\[Act No. 16 of 1979\]](#); [\[Act No. 7 of 2020\]](#)
[\[Act No. 18 of 1987\]](#); [\[Act No. 7 of 1990\]](#); [\[Reprint No. 3 of 1990\]](#); [\[Act No. 20 of 1980\]](#);
[\[Act No. 18 of 2008\]](#); [\[Act No. 26 of 2012\]](#)

PART VA – CONTRIBUTION SOCIALE GÉNÉRALISÉE - Repealed by [\[Act No. 14 of 2021\]](#)

Added by [\[Act No. 7 of 2020\]](#)

PART VI - ADMINISTRATIVE, FINANCIAL AND GENERAL PROVISIONS

A. ADMINISTRATIVE

31. Establishment of the Board

- (1) There is established, for the purposes of this Act, a National Pensions Board.
- (2) The Board shall consist of –
 - (a) a chairman to be appointed by the Minister;
 - (b) a representative of the Ministry of Finance;
 - (c) a representative of the Ministry of Health;
 - (d) a representative of the Labour and Industrial Relations;
 - (e) a representative of the Ministry of Social Security;
 - (f) 2 representatives of employers Interpretation. sugar industry to be appointed by the Minister;
 - (g) 2 representatives of employers to be appointed by the Minister from among employers outside the sugar industry;
 - (h) 2 representatives of employees in the sugar industry to be appointed by the Minister after consultation with the appropriate trade unions;
 - (i) 2 representatives of employees outside the sugar industry to be appointed by the Minister after consultation with the appropriate trade unions.
- (3) Every member of the Board, other than an ex-officio member shall hold or vacate office on such terms and conditions as the Minister may determine.
- (4) Every member of the Board may be paid such allowance as the Minister may determine.

Amended by [\[Act No. 18 of 1987\]](#)

32. Functions of the Board

- (1) The Board may of its own accord advise the Minister on of any matter relating to this Act.
- (2) The Board shall advise the Minister on any matter referred to it by the Minister.

32A. Collection and recovery of contribution by Director-General

The Director-General shall, in relation to an insured person –

- (a) collect any contribution payable under sections 17, 17A and 18 and any surcharge payable under section 45A;
- (b) enforce payment of, and recover, any contribution, including surcharge, in the manner provided in Part IVC of the Mauritius Revenue Authority Act.

Added by [\[Act No. 4 of 2017\]](#); [\[Act No. 11 of 2018\]](#)

33. Duties of Ministry

The Ministry shall –

- (a) pay to every person who is entitled to a benefit, the appropriate benefit determined in accordance with this Act; and
- (b) forward, at such intervals as may be prescribed, to every insured person a statement setting out the contributions the insured person has paid and the pension points which have accrued to him by virtue of the contributions so paid and calculated in accordance with paragraphs 1 and 2 of the Third Schedule.

Amended by [\[Act No. 4 of 2017\]](#)

34. Determination of claims to benefits

- (1) Subject to section 36, the National Pensions Officer shall be the sole authority to determine claims to benefits under this Act claims to social benefits under the Social Contribution and Social Benefits Act 2021.
- (2) Where, on the determination of any claim to a benefit, a medical question arises the National Pensions Officer shall refer that question to a Medical Officer or Medical Board to be appointed by the advice before adjudicating upon the claim.

(2A) (a) During the COVID-19 period, or during such other period as may be prescribed after the COVID-19 period lapses, where, on the determination of any claim to a benefit, a medical question arises, the Permanent Secretary may, notwithstanding subsection (2), direct the National Pensions Officer not to refer that question to a medical officer or a Medical Board and the benefit shall, as the Permanent Secretary may determine, be payable to the claimant.

(b) The National Pensions Officer shall, after the COVID-19 period lapses, refer the medical question to a medical officer or a Medical Board.

- (3) (a) Where a claimant to a basic retirement pension or a contributory retirement pension is unable to supply proof of his age, he shall swear or solemnly affirm to an affidavit in the form set out in the Seventh Schedule.
- (b) An affidavit under paragraph (a) shall be exempt from the payment of any duty, charge or fee.

Amended by [\[Act No. 16 of 1979\]](#); [\[Act No. 16 of 1981\]](#); [\[Act No. 1 of 2020\]](#); [\[Act No. 14 of 2021\]](#)

34A. Liability for payment of contribution

- (1) The Minister shall, in respect of any specified period, determine whether -
 - (a) any person is or was an employee;
 - (b) contributions have been paid or are payable in respect of any person.

(2) An interested person who is aggrieved by a decision under subsection (1) may appeal to the Appeal Tribunal.

(3) Where the Director-General has reason to believe that an employer has not declared the amount of contribution payable under this Act, he may, by notice, claim from the employer the amount due together with any surcharge applicable.

(4) Where an employer has declared an amount of contribution payable under this Act, but failed to pay such amount in whole or in part, the Director-General shall claim from the employer the amount due together with any surcharge applicable.

(5) Where an employer fails to pay the contribution or surcharge payable under this section by the due date, the Director-General shall enforce payment of, and recover, any sum due in accordance with section 17D.

Amended by [\[Act No. 20 of 1980\]](#); [\[Act No. 4 of 2017\]](#)

35. Payment of benefits

(1) Any benefit payable under this Act shall -

(a) accrue as from the month in which the person becomes entitled to receive it;

(b) be paid -

(i) in such manner and at such times; and

(ii) subject to such conditions,

as may be prescribed.

(2) Repealed by [\[Act No. 14 of 2021\]](#)

Amended by [\[Act No. 16 of 1979\]](#); [\[Act No. 26 of 2012\]](#); [\[Act No. 14 of 2021\]](#)

35A. Payment of benefit into bank account

- (1) A benefit may, upon the written request by the person entitled to it, be paid to a bank to be credited to his bank account.
- (2) Subject to subsection (3), where a benefit has been paid into a bank account under subsection (1) and it is subsequently found by the National Pensions Officer that the benefit should not have been so paid, the bank shall, on written notice to that effect by the National Pensions Officer, refund the amount so paid to the Fund and may debit the bank account accordingly.
- (3)
 - (a) Where the bank account is closed, the bank shall not be required to refund to the Fund the amount paid under subsection (1).
 - (b) Where the amount standing in the bank account is less than the amount paid under subsection (1) the bank shall refund only the amount standing in the bank account.
- (4) Notwithstanding any other enactment but subject to subsection (5), where a fund is made under this section no action shall lie against the bank in respect of the amount so refunded.
- (5) Subsection (3) shall not prejudice any interested person from claiming from the Fund the amount refunded to it under this section.

Amended by [\[Act No. 16 of 1979\]](#)

36. Appeal Tribunal and Medical Tribunal

- (1) There are established for the purposes of this Act –

- (a) an Appeal Tribunal to which an appeal by a claiming against a decision of the National Pensions Officer or by an interested person against the decision of the Minister, under this Act and the Social Contribution and Social Benefits Act 2021 shall be referred;

- (b) a Medical Tribunal to which an appeal against a decision of a Medical Officer or a Medical Board appointed under section 34(2) shall be referred.
- (2) The Appeal Tribunal shall consist of –
- (a) a Chairman, who shall be legally qualified, to be appointed by the Attorney-General;
 - (b) 2 other members to be appointed by the Minister after consultation with representatives of employers and employees respectively.
- (3) (a) The Medical Tribunal may sit in one or more divisions.
- (b) Every division of the Medical Tribunal shall consist of -
- (i) a Chairman, who shall be legally qualified, to be appointed by the Attorney-General;
 - (ii) 2 other members, who shall be qualified medical practitioners, to be appointed by the Minister.
- (4) The Chairman and members of the Appeal Tribunal the Medical Tribunal may be paid such fees as the Minister may approve.

Amended by [\[Act No. 20 of 1980\]](#); [\[Act No. 7 of 1990\]](#); [\[Act No. 14 of 2021\]](#)

B. FINANCIAL

37. The National Pensions Fund

- (1) There is established a Fund to be known as the Pensions Fund which shall be administered by the Minister in accordance with the Finance and Audit Act.

- (1a) The Fund shall, for the purposes of investment of any surplus of the Fund be deemed to be a body corporate.
- (1b) For the purposes of subsections (1a), the Fund shall in any proceedings, judicial or otherwise be represented by the Permanent Secretary.
- (2) There shall be paid into the Fund -
- (a) all contributions payable under section 17 or 18;
 - (b) all sums properly accruing to it including -
 - (i) all sums required to pay the benefits under Part II;
 - (ia) all sums required to pay social benefits under Part III of the Social Contribution and Social Benefits Act 2021; and
 - (ii) such other sums as may be approved by Parliament.
- (3) There shall be paid out of the Fund -
- (a) the benefits payable under this Act, other than such other benefits as may be prescribed; and
 - (b) the cost of the administration of Parts III to VI;
 - (c) the money received under subsection (2) (c), for the purpose of the money being credited to the fund established under the National Savings Fund Act;
 - (d) the social benefits payable under Part III of the Social Contribution and Social Benefits Act 2021.

Amended by [\[Act No. 16 of 1981\]](#); [\[Act No. 7 of 1990\]](#); [\[Act No. 20 of 2001\]](#); [\[Act No. 7 of 2020\]](#); [\[Act No. 14 of 2021\]](#)

38. Investment of the assets of the Fund

(1) Subject to the Finance and Audit Act, any surplus remaining in the Fund may at any time be held on deposit with the Government or invested in such manner as the NPF and NSF Investment Committee set up under subsection (2) may determine, regard being had to -

(a) the need for an appropriate level of liquidity in the Fund;

(b) the need to secure the future value of the Fund;

(c) the need for national development;

(d) any advice the NPF and NSF Investment Committee may receive from the Board.

(2) There is set up for the purposes of determining the manner in which any surplus remaining in the Fund may be invested, a committee to be known as the NPF and NSF Investment Committee.

(3) (a) The Committee under subsection (2) shall consist of -

(i) the Financial Secretary who shall be the Chairperson;

(ii) 3 public officers appointed by the Minister; and

(iii) 3 representatives of employers and 3 representatives of employees, appointed by the Minister to whom responsibility for the subject of finance is assigned.

(b) The persons referred to in paragraph (a)(ii) and (iii) shall have experience in fund management, actuarial science, accountancy or

economics and shall be appointed on such terms and conditions as may be determined.

Amended by [\[Act No. 15 of 2006\]](#)

- (4) The Committee shall -
 - (a) meet not less than once every month and at such time and place as the Chairperson thinks fit;
 - (b) regulate its meetings and proceedings in such manner as it thinks fit;
- (5) At any meeting of the Committee, 6 members shall constitute a quorum.
- (6) Without prejudice to subsection (1), the Minister may approve loans from the Fund to insured persons for the provision of housing or for such other purposes as the Minister may, after consultation with the Board, approve on such terms and conditions as may be prescribed.

Amended by [\[Act No. 7 of 1990\]](#); [\[Act No. 9 of 1992\]](#); [\[Act No. 20 of 2001\]](#); [\[Act No. 15 of 2006\]](#)

38A. Actuarial valuation

The Minister shall, at intervals of not more than 5 years, cause an actuarial valuation of the Fund to be made by such actuary as the Minister may appoint, and shall determine, in the light of such valuation, whether an adjustment is necessary to secure the future value of the Fund.

Added by [\[Act No. 16 of 1981\]](#)

39. Accounts of the Fund

- (1) The Minister shall cause to be published in the *Gazette* duly audited accounts of the Fund annually setting out -

- (a) the receipts of the Fund;
 - (b) the assets and liabilities of the Fund with particular reference to any investment held by the Fund.
- (2) The accounts required to be published under subsection (1) shall be laid on the table of the Assembly.

Amended by [\[Act No. 16 of 1979\]](#)

39A. Pension cards

The Minister shall, in relation to each person whose claim for a benefit has been allowed, issue a pension card which -

- (a) shall remain the property of the Government;
- (b) shall, on demand, be produced to the Minister; and
- (c) shall be surrendered to the Minister -
 - (i) where a person to whom a benefit is payable is unable to receive payment of the benefit and such person has not given a written authorisation to another person to receive that benefit; or
 - (ii) where that person is no longer entitled to a benefit.

Added by [\[Act No. 10 of 1986\]](#)

C. GENERAL

40. Restriction on benefits

Where a person is entitled to -

- (a) more than one benefit under this Act; or
- (b) a benefit under this Act and a benefit under any pension law

he shall be entitled to receive only such benefit or such amount of a benefit as may be prescribed.

Amended by [\[Act No. 29 of 1978\]](#)

41. Remarriage of surviving spouse

- (1) Where a person who is in receipt of a widow's or widower's contributory pension or survivor's pension remarries that person shall cease to be qualified to receive the pension.
- (2) Where a widow or widower who has not reached the retirement age ceases to be qualified to receive a pension under subsection (1) on being remarried, the widow or widower shall be entitled to receive a lump sum payment equal to 12 times the pension.

Amended by [\[Act No. 18 of 2008\]](#)

- (3) Subject to subsection (4), where –
 - (a) a widow or widower has ceased to be qualified to receive a pension under subsection (1) on being remarried; and
 - (b)
 - (i) the marriage is dissolved; or
 - (ii) she or he is judicially separated,

she or he shall be entitled to receive the widow's or widower's contributory pension or survivor's pension, as the case may be, which was payable to her or him immediately before her or his remarriage.

(4) Where a widow or widower who is entitled to a pension under subsection (3) is also entitled –

(a) in the case of the widow, on her divorce or judicial separation from her second husband; or

(b) in the case of the widower, on his divorce or judicial separation from his second wife,

to alimony, the amount of the pension shall be reduced by the amount of the alimony.

Amended by [\[Act No. 18 of 2016\]](#)

42. Plurality of benefits

(1) Where a widow or widower who is entitled to receive either -

(a) a widow's or widower's contributory pension; or

(b) a survivor's pension, or survivor's benefit under the Social Contribution and Social Benefits Act 2021

becomes entitled to a contributory retirement pension, she or he shall be entitled to receive both the contributory retirement pension and the pension specified in paragraph (a) or (b).

- (2) Where a widower who is entitled to a survivor's pension or to the survivor's benefit under the Social Contribution and Social Benefits Act 2021 becomes entitled to a retirement pension, he shall be entitled to receive either -
- (a) the retirement pension payable to him by virtue of contributions he has paid as an insured person;
 - (b) a retirement pension equal to the amount of the retirement pension payable to his deceased spouse at the time of her death or which would have been payable to her had she reached the retirement age immediately before her death;
 - (c) the survivor's pension, or
 - (d) the survivor's benefit under the Social Contribution and Social Benefits Act 2021,
- whichever is the higher.

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 18 of 2016\]](#); [\[Act No. 14 of 2021\]](#)

42A. Increase in the amount of pensions

At the beginning of every benefit year any contributory pension, disablement pension, survivor's pension or orphan's industrial injury pension already in payment or which is payable but not in payment may be increased by such percentage as the Minister may prescribe.

Added by [\[Act No. 16 of 1981\]](#)

43. Protection

No liability shall lie against any member of the Board, the Medical Board, the Appeal Tribunal, the Medical Tribunal or a medical officer in respect of any act done or omitted to be done in good faith in the execution of his functions under this Act.

Amended by [\[Act No. 16 of 1979\]](#)

44. Benefit not to be assigned or attached

- (1) Notwithstanding any other enactment but subject to subsection (4), a contribution or benefit payable under this Act shall not be assigned, transferred, ceded, pledged, delegated, attached or levied upon in any respect.
- (2) Where a person who is in receipt of a benefit is adjudged bankrupt or is allowed to make a cessio bonorum, the benefit shall not pass to a trustee, assignee or other person acting on behalf of his creditors.
- (3) Article 1289 of the Code Napoleon shall not apply to contributions payable under the repealed sections 17 and 18.
- (4) Subject to such conditions as may be prescribed, where a person has received, under this Act, the Family Allowance Act, the Social Act or the Unemployment Hardship Relief Act, sums to which he is not entitled, those sums may be recovered from the amount of any benefit to which that person may later become entitled under this Act.
- (5) On the death of a person entitled to a benefit under this Act the amount of the benefit shall be paid to -
 - (a) the surviving spouse of the deceased;
 - (b) in the absence of a surviving spouse, the children of the deceased;
 - (c) in the absence of a surviving spouse or children, the other legal personal representative.
- (6) (a) Where the deceased person leaves no surviving spouse, child or other legal personal representative as is referred to in subsection (5), an amount not exceeding one month's benefit which has accrued to the deceased person shall

be paid to any person who furnished satisfactory evidence to show that the funeral expenses incurred in connection with the death of the deceased person have been borne by him.

- (b) A claim under paragraph (a) shall be made -
 - (i) in such form as the Minister may approve; and
 - (ii) not later than 3 months after the death of the deceased person.

Amended by [\[Act No. 16 of 1979\]](#); [\[Act No. 10 of 1986\]](#); [\[Act No. 14 of 2021\]](#)

45. Offences

- (1) Any person who -
 - (a) for the purposes of or in connection with a claim for a benefit , including a benefit payable under the repealed Part VA, either for himself or on behalf of any other person, knowingly -
 - (i) makes a false statement or a statement which he knows or ought to have known to be false in any material particular;
 - (ii) makes a false representation; or
 - (iii) fails to disclose a material fact;
 - (b) fails within the prescribed time limit to pay contributions;
 - (c) otherwise fails to comply with this Act or any subsidiary enactment made under this Act, shall commit an offence.

- (2) (a) On conviction for an offence under subsection (1)(a) or (c), a person shall be liable to a fine not exceeding 5,000 rupees and to imprisonment for a term not exceeding 3 months or in the case of an offence under a subsidiary enactment, to such fine not exceeding 50,000 rupees and to imprisonment for a term not exceeding 12 months as may be specified in the subsidiary enactment.
- (b) On conviction for an offence under subsection (1)(b), a person shall be liable -
- (i) in the case of a person who employs an employee in domestic service, to a fine not exceeding 5,000 rupees and to imprisonment for a term not exceeding 3 months; or
 - (ii) in any other case, to a fine equal to the amount of the unpaid contributions or 50,000 rupees, whichever is the higher, and to imprisonment for a term not exceeding 12 months.
- (c) On conviction for an offence under subsection (1)(b) or (c), a person shall, in addition to any penalty imposed upon him under this subsection, be ordered to pay to the Director-General the amount of any unpaid contribution or surcharge.
- (d) On conviction for an offence under section 25(4), a person shall, in addition to any penalty imposed upon him, be ordered to pay to that employee the remuneration due to him.
- (3) An order made under subsection (2)(c) may be enforced in the same manner as a judgment delivered by a Court in its civil jurisdiction.
- (4) Where a person has received a benefit to which he is not entitled or which he has not qualified to receive or was disqualified from receiving, the amount of the benefit may be

recovered by the Minister in accordance with section 45 B; is recoverable under the Recovery of Crown Debts Act.

Amended by [\[Act No. 10 of 1986\]](#); [\[Act No. 25 of 2000\]](#); [\[Act No. 4 of 2017\]](#); [\[Act No. 7 of 2020\]](#); [\[Act No. 14 of 2021\]](#)

45A. Surcharge on late contributions or late returns

- (1) Without prejudice to any legal proceedings which may be instituted under section 45, where an employer fails, on or before the date specified in section 17AC, to pay to the Director-General the whole or part of any contributions payable under the repealed section 17, he shall pay a surcharge at the rate of 5 per cent or such other rate as may be prescribed for each month or part of the month during which any contributions remained unpaid, unless the amount of unpaid contributions does not exceed 10 percent of the total amount of contributions payable or 120 rupees, whichever is the lesser.
- (1A) (a) Notwithstanding subsection (1), no surcharge shall be payable by an insurer and any of its related companies where –
- (i) a special administrator has, pursuant to section 110A of the Insurance Act, been appointed to the whole or part of the business activities of the insurer and any of its related activities; or
 - (ii) the whole or part of the undertaking of the insurer and any of its related companies has, pursuant to section 110B of the Insurance Act, been transferred to a wholly-owned Government company or a company where the ultimate beneficial owner is Government.
- (b) In this subsection –
- “insurer” has the same meaning as in the Insurance Act.

(2) No surcharge payable under subsection (1) shall be recoverable by the employer from any employee.

(3) The Minister may exempt from payment of the surcharge -

(a) any person who under any enactment in force enjoys immunity from payment of penalties;

(b) any religious or charitable institutions;

(c) such cases as may be prescribed.

(4) For the purpose of determining whether a surcharge is leviable under this section, where liability for payment of contributions is determined by the Minister under section 34A or by the Appeal Tribunal, the payment shall be made within 20 days of the date of the notification of the decision of the Minister or the Appeal Tribunal.

(5) Where an employer other than a person who employs an employee in domestic service fails, on or before the date specified in the repealed section 17AA or 17AB, as the case may be, to submit to the Director-General such monthly return or annual return as may be applicable, he shall be liable to pay to the Director-General. -

(a) in the case of a monthly return, a surcharge of one per cent of the total contributions payable under section 17 or 200 rupees, whichever is the lesser, for every day until the return in respect of each insured person for that month is submitted, provided that the total amount of surcharge shall -

(i) not exceed the total amount of contributions payable or 20,000 rupees, whichever is the lesser; and

(ii) be not less than 500 rupees; or

(b) in the case of an annual return, a surcharge of 5,000 rupees or 500 rupees

for every day until the return for that year is submitted whichever is the higher provided that the total surcharge shall not exceed 50,000 rupees.

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 20 of 1980\]](#); [\[Act No. 10 of 1986\]](#); [\[Act No. 25 of 2000\]](#); [\[Act No. 20 of 2002\]](#); [\[Act No. 10 of 2017\]](#); [\[Act No. 4 of 2017\]](#); [\[Act No. 13 of 2019\]](#); [\[Act No. 14 of 2021\]](#)

45B Recovery of benefit

(1) Subject to subsection (2), the Permanent Secretary may, without prejudice to any other remedy which the Minister may have, recover any unpaid benefit in the same manner as income tax is recoverable under Part IVC of the Mauritius Revenue Authority Act.

(2) Sections 21G, 21L and 21M of the Mauritius Revenue Authority Act shall not apply to the recovery of benefit.

Amended by [\[Act No. 16 of 1979\]](#); [\[Act No. 25 of 2000\]](#); [\[Act No. 4 of 2017\]](#); [\[Act No. 11 of 2018\]](#)

45C. Arrears of contribution

Where an employer has been ordered to pay any arrears of contribution or surcharge, he shall not be entitled to recover that amount from any employee.

Added by [\[Act No. 16 of 1979\]](#)

45D. Jurisdiction

(1) Notwithstanding section 114 of the Courts Act and section 72 of the District and intermediate Courts (Criminal Jurisdiction) Act, a Magistrate shall have jurisdiction to try

all offences under this Act or any regulations made thereunder and may impose any penalty provided by this Act or those regulations.

- (2) Notwithstanding any other enactment, any civil or criminal proceedings instituted under this Act shall, in the island of Mauritius, be entered before the District Court of Port Louis.

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 16 of 1979\]](#); [\[Act No. 7 of 1990\]](#);
[\[Act No. 25 of 2000\]](#)

45E. Franking of documents

A person may send post free to the Minister any document required for the purposes of this Act.

Added by [\[Act No. 29 of 1978\]](#); [\[Act No. 16 of 1979\]](#)

45F. Certificate admissible in evidence

In any proceedings, a certificate under the hand of the Permanent Secretary or the Director-General, as the case may be, to the effect that a person has not paid contributions or has refused or failed to produce a document when required to do so under this Act or any subsidiary enactment made under this Act, shall unless the contrary is proved, be evidence of the fact that that person has not paid such contributions or has refused or failed to produce the document, as the case may be.

Amended by [\[Act No. 20 of 1980\]](#); [\[Act No. 16 of 1981\]](#); [\[Act No. 4 of 2017\]](#)

45G. Authentication of documents

The production of any document under the hand of the Permanent Secretary or the Director-General, as the case may be, purporting to be a copy of or extract from any return, record or other document shall in all proceedings be admissible as evidence, and the production of the original shall not be necessary.

Amended by [\[Act No. 20 of 1980\]](#); [\[Act No. 4 of 2017\]](#)

45H. Keeping of records and register

(1) Every employer shall keep, in respect of every employee in his employment, records, whether electronic or otherwise, of –

- (a) the name, occupation, NIC number and date of birth of the employee;
- (b) the insurable wage or salary paid to the employee; and
- (c) where applicable, the date on which the employee has informed him of his concurrent employment pursuant to section 17(2B)(a).

(2) Every employee shall affix his signature or thumbprint in a register or other similar document on payment of his insurable wage or salary.

(3) A National Pensions Officer or an officer may request an employer to produce and submit a certified copy of the records referred to in subsection (1), or the register or other similar document referred to in subsection (2), for the purpose of ascertaining whether any contributions are payable, and the employer shall comply with the request.

Amended by [\[Act No. 16 of 1981\]](#); [\[Act No. 25 of 2000\]](#); [\[Act No. 26 of 2012\]](#); [\[Act No. 26 of 2013\]](#); [\[Act No. 4 of 2017\]](#)

45I. Repealed by [\[Act No. 14 of 2021\]](#)

Amended by [\[Act No. 16 of 1981\]](#); [\[Act No. 4 of 2017\]](#)

45J. Power to summon

- (1) The Permanent Secretary or Director-General, as the case may be, may, by written notice, summon any person who he believes can give information relating to the administration or enforcement of this Act -
 - (a) to attend at such place and time as may be specified in the notice and to produce any document which the Permanent Secretary or Director-General, as the case may be, may require; or
 - (b) to give orally or in writing all such information as may be demanded of him by the Permanent Secretary or Director-General, as the case may be,.
- (2) Any person summoned under subsection (1) who -
 - (a) fails to attend at the time and place specified in the notice;
 - (b) refuses to answer faithfully any questions put to him by the Permanent Secretary or Director-General, as the case may be,;
 - (c) gives any false or misleading information; or
 - (d) refuses to produce a document required by the Permanent Secretary or Director-General, as the case may be, shall commit an offence.

Amended by [\[Act No. 16 of 1981\]](#); [\[Act No. 4 of 2017\]](#)

45K. Repealed by [\[Act No. 14 of 2021\]](#)

Amended by [\[Act No. 25 of 2000\]](#); [\[Act No. 4 of 2017\]](#)

46. Regulations

- (1) The Minister may, after consultations with the Board -
 - (a) make such regulations as he considers necessary for the purposes of this Act;
 - (b) by regulations amend the Schedules;
 - (c) by regulations amend this Act for the purpose of giving effect to any agreement with the government of any country outside Mauritius providing for reciprocity in matters relating to payments provided under this Act in order to -
 - (i) secure that acts, omissions and events having any effect for the purpose of the law relating to social security in the country in respect of which the agreement is made shall have a corresponding effect for the purposes of this Act;
 - (ii) determine in cases where rights accrue both under this Act and the law of that country, the rights which shall be available to the person concerned; and
 - (iii) make any necessary financial adjustments.
- (2) Regulations made under subsection (1) may provide that any, person who contravenes those regulations shall commit an offence and shall, on conviction, be liable to a fine not exceeding 50,000 rupees and to imprisonment for a term not exceeding 12 months.

Amended by [\[Act No. 16 of 1979\]](#); [\[Act No. 25 of 2000\]](#)

47. Workmen's Compensation Act

- (1) Subject to subsection (2), the Workmen's Compensation Act shall not apply to an employee.
- (2) Subsection (1) shall not affect -

- (a) the rights of any person in respect of any accident occurring or disease contracted before he became an employee;
- (b) a person's eligibility to any compensation payable under the Workmen's Compensation Act in respect of temporary partial incapacity.

Amended by [\[Act No. 29 of 1978\]](#)

48. Transitional provisions

- (1) The Sugar Industry Pension Fund established under the Sugar Industry Pension Fund Act shall, in relation to the category of persons who were members of that Fund and are specified in regulations for the purpose of Part III, pay into the National Pensions Fund -
 - (a) the value of all contributions paid to the Sugar Industry Pension Fund on or after 1 January 1974, in respect of the remuneration as defined in this Act; and
 - (b) such additional sums as the Minister may require in respect of accrued interest or share of bonuses.
- (2) Subject to subsection (3), any payment made under subsection (1) in respect of an insured person, together with accrued interest on that payment as determined by such actuary as the Minister may appoint, shall be paid as a lump sum from the Fund -
 - (a) to that insured person -
 - (i) on his reaching the age of 60; or
 - (ii) on his retiring from work on the ground of ill health and his receiving -
 - (A) a gratuity under paragraph 20(l)(b) of the Second Schedule to the Sugar Industry (Agricultural Workers) (Remuneration Order)

Regulations or under paragraph 14(1)(b) of the Second Schedule to the Sugar Industry (Non-Agricultural Workers) (Remuneration Order) Regulations; or

(B) a permanent disablement pension under Part V in respect of the disablement that resulted in his retiring from work;

(iii) on his voluntary termination of his contract of employment in the context of the Voluntary Retirement Scheme pursuant to section 23, or the Early Retirement Scheme pursuant to section 23A, of the Sugar Industry Efficiency Act 2001 or of a factory closure on or after 1 July 2006 pursuant to section 24 of the Cane Planters and Millers Arbitration Control Board Act;

Amended by [\[Act No. 18 of 2008\]](#)

(b) where that insured person dies before reaching the age of 60, in accordance with subsection (4)(a);

(c) where that insured person is -

(i) a male worker who retires on or after reaching the age of 55; or

(ii) a female worker who retires on or after reaching the age of 50,

and who is in receipt of a gratuity under paragraph 21 of the Second Schedule to the Sugar Industry (Agricultural Workers) (Remuneration Order) Regulations.

(3) (a) Where a lump sum is payable under subsection (2) to an insured person on his reaching the age of 60, the insured person may, at any time before the lump sum is paid, elect to receive a pension in lieu of the lump sum.

(b) The pension payable under paragraph (a) shall be calculated by –

- (i) expressing as pension points the payment made in respect of the insured person under subsection (1) by dividing that payment by 10.8 rupees; and
 - (ii) multiplying those pension points by the value in rupees of one pension point, that value being the current value prescribed by the Minister for the purpose of paragraph 1 of the Third Schedule at the time the insured person reaches the age of 60.
- (c) One-twelfth of the pension calculated under paragraph (b) shall be paid each month from and including the month in which the insured person reaches the age of 60.
- (4) (a) Subject to paragraphs (b), (c), (d) and (e), where an insured person who has not elected under subsection (3)(a) to receive a pension in lieu of a lump sum dies before receiving the lump sum under subsection (2), the lump sum shall be paid, in equal shares, where appropriate, to -
- (i) the surviving spouse or spouses;
 - (ii) in the absence of a surviving spouse, the children; or
 - (iii) in the absence of a surviving spouse or child, the legal personal representative.
- (b) Where an insured person who has elected under subsection (3)(a) to receive a pension in lieu of a lump sum dies and the amount received by way of pension is less than the amount of the lump sum which would have been paid under subsection (2), the difference in these amounts shall be paid in accordance with paragraph (a).
- (c) No payment exceeding 1,000 rupees shall be made under this subsection until the expiry of 3 months from the date on which the insured person died.

- (d) Where a payment has been made under this subsection, no further liability in respect of the payment under paragraph (a) or (b) shall lie with the Fund or the Minister.
 - (e) This subsection shall not be construed as prejudicing or precluding any claim in relation to the payment under paragraph (a) or (b) which any person may have against the person to whom the payment was made.
- (5) Any payment required to be made under this section shall be paid out of the Fund.
- (6) Any contribution, including surcharge, which has not been paid to the Minister in respect of any month shall, on the commencement of this section, be due to the Director-General.
- (7) The Permanent Secretary shall, on the commencement of this section, submit to the Director-General, a list of employers who were required to pay any contribution, levy or surcharge under this Act, the National Savings Fund Act or the Human Resource Development Act, but failed to pay such contribution, levy or surcharge, in whole or in part, at the commencement of this section, giving –
- (a) the full name of the employer;
 - (b) the Business Registration Number (BRN) of the employer;
 - (c) in case the employer is an individual, where the BRN is not available, the NIC number of the employer; and
 - (d) the amount of contributions, levy and surcharge outstanding, stating, for each outstanding amount, the period to which it relates and the date it was payable.

Amended by [\[Act No. 29 of 1978\]](#); [\[Act No. 16 of 1979\]](#); [\[Act No. 20 of 1980\]](#); [\[Act No. 10 of 1986\]](#); [\[Act No. 18 of 1987\]](#); [\[Act No. 20 of 2001\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 26 of 2012\]](#); [\[Act No. 4 of 2017\]](#)

FIRST SCHEDULE
[Regulation 3]

FIRST SCHEDULE
[Sections 2, 13, 17 and 18]

Insured persons	Contributions payable		Minimum remuneration in respect of which contributions are payable	
	by employee	by employer	In respect of an employee in domestic service (Rs)	In respect of an employee other than in domestic service (Rs)
1. (1) Every prescribed employee in the sugar industry	3%	10½%	70 paid for one day's work	111 paid for one day's work
(2) Every other prescribed employee (higher rate)	5%	8½%	420 paid for one week's work	663 paid for one week's work
(3) A person under section 17(2A), whose total earnings from all his employers do not exceed 3,000 rupees in a month			840 paid for one fortnight's work	1,327 paid for one fortnight's work
2. Every other employee (standard rate), other than –	3%	6%	910 paid for a half month's work	1,438 paid for a half month's work
(a) (i) a public officer in respect of his function as such;		3%	1,820 paid for one month's work	2,875 paid for one month's work
(ii) an employee of a local authority in respect of his function as such and which entitles him to a pension or a compassionate allowance under a pension law;		6%		

- (b) any person whose employment entitles him to pension or compassionate allowance under a pension law by reason of such employment;
- (c) managed by the SICOM LTD since before 2 July 1978 in respect of any employment in relation to which payments are made to the pension fund or scheme, unless the Minister in regulations provides otherwise;
- (d) an employee who is employed exclusively on a Saturday, Sunday or any other public holiday

3. Every self-employed, non-employed or prescribed persons

In multiple of 5 rupees not below 185 rupees and not exceeding 1,065 rupees

70 paid for one day's work 111 paid for one day's work
420 paid for one week's work 663 paid for one week's work
840 paid for one fortnight's work 1,327 paid for one fortnight's work
910 paid for a half month's work 1,438 paid for a half month's work
1,820 paid for one month's work 2,875 paid for one month's work

Amended by [\[GN No. 204 of 2014\]](#); [\[GN No. 60 of 2015\]](#); [\[Act No. 18 of 2016\]](#); [\[GN No. 51 of 2020\]](#); [\[GN No. 266 of 2021\]](#); [\[GN No. 267 of 2021\]](#); [\[GN No. 268 of 2021\]](#)

Repealed and replaced by [\[GN No. 41 of 2013\]](#)

Amended by [\[Act No. 29 of 1978\]](#); [\[GN No. 170 of 1978\]](#); [\[Act No. 20 of 1980\]](#); [\[GN No. 129 of 1982\]](#); [\[GN No. 95 of 1983\]](#); [\[GN No. 109 of 1984\]](#); [\[GN No. 58 of 1986\]](#); [\[GN No. 36 of 1988\]](#); [\[GN No. 54 of 1988\]](#); [\[GN No. 98 of 1989\]](#); [\[GN No. 76\(Bis\) of 1997\]](#); [\[GN No. 81 of 1999\]](#); [\[GN No. 74 of 2001\]](#); [\[GN No. 112 of 2002\]](#); [\[GN No. 94 of 2003\]](#); [\[GN No. 105 of 2004\]](#); [\[GN No. 174 of 2005\]](#); [\[GN No. 219 of 2006\]](#); [\[GN No. 22 of 2008\]](#); [\[GN No. 183 of 2008\]](#); [\[GN No. 9 of 2010\]](#); [\[GN No. 189 of 2010\]](#); [\[GN No. 142 of 2011\]](#); [\[Act No. 37 of 2011\]](#)

SECOND SCHEDULE

[Sections 11 and 20]

PRESCRIBED RATES OF BASIC PENSIONS, ALLOWANCES AND MINIMUM CONTRIBUTORY RETIREMENT PENSION

	Rate per month (Rs)
1. Basic retirement pension for a person -	
(a) aged 60 and below 90	11,000
(b) aged 90 and below 100	18,710
(c) aged 100 and over	23,710
2. Widow's basic pension	11,000
3. Orphan's pension for an orphan -	
(a) aged up to 15	10,000
(b) aged between 15 and 20, in full-time education	10,000
(c) aged between 20 and 23, who is pursuing a full-time course at a tertiary education	

institution	10,000
4. Guardian allowance	1,100
5. Child's allowance for a child -	
(a) under the age of 10	2,000
(b) aged 10 and 20	2,000
(c) aged between 20 and 23, who is pursuing a full-time course at a tertiary education institution	2,000
6. Invalid basic pension	11,000
7. Carer's allowance for a beneficiary of an invalid's basic pension, who needs constant care and attention	3,500
8. Inmate's allowance to an inmate of a charitable institution	820
9. Carer's allowance for a beneficiary of a basic retirement pension, who is disabled to an extent of not less than 60 per cent and needs constant care and attention of another person	3,500
10. Minimum contributory retirement pension	605

Repealed and Replaced by [\[GN No. 187 of 2010\]](#); [\[GN No. 70 of 2011\]](#); [\[GN No. 6 of 2013\]](#); [\[GN No. 41 of 2013\]](#); [\[GN No. 204 of 2014\]](#); [\[GN No. 229 of 2014\]](#); [\[GN No. 60 of 2015\]](#); [\[Act No. 15 of 2021\]](#)

Amended by [\[GN No. 29 of 1978\]](#); [\[GN No. 191 of 1978\]](#); [\[GN No. 16 of 1979\]](#); [\[GN No. 20 of 1980\]](#); [\[GN No. 2 of 1980\]](#); [\[GN No. 244 of 1980\]](#); [\[GN No. 129 of 1982\]](#); [\[GN No. 79 of 1983\]](#); [\[GN No. 109 of 1984\]](#); [\[GN No. 13 of 1985\]](#); [\[GN No. 119 of 1985\]](#); [\[GN No. 110 of 1986\]](#); [\[GN No. 122 of 1987\]](#); [\[GN No. 9 of 1989\]](#); [\[GN No. 194 of 1989\]](#); [\[GN No. 205 of 1990\]](#); [\[GN No. 56](#)

[of 1996](#)]; [\[GN No. 152 of 1998\]](#); [\[GN No. 173 of 1998\]](#); [\[GN No. 199 of 1999\]](#); [\[GN No. 172 of 2000\]](#); [\[GN No. 107 of 2001\]](#); [\[GN No. 138 of 2002\]](#); [\[GN No. 27 of 2003\]](#); [\[GN No. 136 of 2003\]](#); [\[Act No. 28 of 2004\]](#); [\[GN No. 128 of 2004\]](#); [\[Act No. 25 of 2005\]](#); [\[GN No. 194 of 2007\]](#); [\[GN No. 196 of 2008\]](#); [\[GN No. 71 of 2010\]](#); [\[GN No. 204 of 2021\]](#); [\[GN No. 205 of 2021\]](#); [\[GN No. 206 of 2021\]](#); [\[GN No. 207 of 2021\]](#); [\[GN No. 208 of 2021\]](#); [\[GN No. 283 of 2022\]](#); [\[Act No. 12 of 2023\]](#)

THIRD SCHEDULE

(sections 2, 20, 21, 22, 23)

1. Calculation of contributory pensions

For the purpose of calculating a contributory pension -

an incomplete year shall be reckoned as 1/12th year for each completed month, and where there is no complete month, the uncompleted month shall reckon as 1/26th of a month for each day, excluding Sunday;

“amount of remuneration producing one pension point” means the amount prescribed by the Minister for the relevant financial year;

“average rate” means the average rate at which pension points accrue to an insured person over the prescribed period;

“date of entry” means such date as may be prescribed by the Minister;

“financial year” means the period of 12 months ending on 30 June in any year;

Amended by [\[Act No. 37 of 2011\]](#); [\[Act No. 18 of 2016\]](#)

“relevant benefit year” means the benefit year in which entitlement to the pension arises;

“relevant financial year” means the financial year ending immediately before the beginning of the relevant financial year;

“value in rupees of one pension point” means the value prescribed by the Minister for the relevant benefit year.

2. Pension Points

The pension points accruing to an insured person in a financial year shall be determined by dividing his remuneration in that year by the amount of remuneration producing one pension point and, for this purpose, a self-employed, non-employed or prescribed person shall be deemed to have had remuneration at the rate of Rs 1,000 for every Rs 60 contributions paid in the year.

3 Calculation of contributory retirement pension

(1) The amount of contributory retirement pension payable shall be the value in rupees of one pension point multiplied by the aggregate number of pension points accruing to an insured person at the end of the relevant financial year, provided that the pension points accruing to the insured person shall be -

(a) in the case of a person aged 40 years or more on the date of entry, his pension points shall be computed as if they had accrued to him, at their average rate, for twice the number of years, not exceeding 20, since the date of entry;

(b) in the case of a person aged 20 years or more but under the age of 40 on the date of entry, his pension points shall be the sum of -

(i) the pension points accrued to him from the date of entry to 30 June 2008, but computed

as if they had accrued to him, at their average rate, for 40 years;

- (ii) the pension points accrued to him from 01 July 2008 to the end of the financial year preceding his 60th birthday, but computed as if they had accrued to him, at their average rate, for 40 years and
 - (iii) the pension points accrued to him as from the month immediately following the month in which he attains 60 years until the end of the financial year preceding the date he elects to receive his pension or the end of the financial year preceding his retirement age whichever is earlier; and
 - (iv) the pension points accrued to him from the financial year of his retirement age until his final retirement age;
- (c) in the case of a person under the age of 20 on the date of entry, his pension points shall be the sum of -
- (i) the pension points accrued to him from his 18th birthday to 30 June 2008;
 - (ii) the pension points accrued to him from 01 July 2008 to the end of the financial year preceding the date he elects to receive his pension or the end of the financial year preceding his retirement age, whichever is earlier; and

- (iii) the pension points accrued to him from the financial year of his retirement age until his final retirement age
- (2) Where the person was aged 20 years or more but under the age of 40 on the date of entry and the contributory retirement pension becomes payable -
 - (a) at the age of 60 years, the pension shall be -
 - (i) the pension points at (1)(b)(i) multiplied by the value in rupees of one pension point; and
 - (ii) the pension points at (1)(b)(ii) multiplied by the value in rupees of one pension point

less

 - (iii) the value arrived at (ii) multiplied by the appropriate Early Retirement Reduction Factor specified in paragraph 5;
- (b) after the age of 60 but on or before the retirement age, the pension shall be -
 - (i) the pension points arrived at (1)(b)(i) multiplied by the value in rupees of one pension point;

plus

- (ii) the value arrived at (i) multiplied by the appropriate Late Retirement Increase Factor specified in paragraph 6; and

(iii) the pension points at (1)(b)(ii) and (1)(b)(iii) multiplied by the value in rupees of one pension point;

less

(iv) the value arrived at (iii) multiplied by the appropriate Early Retirement Reduction Factor specified in paragraph 5;

(c) after the retirement age, the pension shall be -

(i) the pension points arrived at (1)(b)(i) multiplied by the value in rupees of one pension point;

plus

(ii) the value arrived at (i) multiplied by the appropriate Late Retirement Increase Factor specified in paragraph 6; and

(iii) the pension points arrived at (1)(b)(ii) multiplied by the value in rupees of one pension point;

plus

(iv) the value arrived at (iii) multiplied by the appropriate Late Retirement Increase Factor specified in paragraph 6; and

(v) the value arrived at (1)(b)(iii) multiplied by the value in rupees of one pension point;

plus

- (vi) the value arrived at (v) multiplied by the appropriate Late Retirement Increase Factor specified in paragraph 6; and
- (vii) the pension points at (1)(b)(iv) multiplied by the value in rupees of one pension point.

(3) Where the insured person was under the age of 20 on the date of entry and the contributory retirement pension becomes payable -

(a) at the age of 60 years; the pension shall be -

- (i) the pension points at (1)(c)(i) multiplied by the value in rupees of one pension point; and
- (ii) the pension points at (1)(c)(ii) multiplied by the value in rupees of one pension point;

less

- (iii) the value arrived at (ii) multiplied by the appropriate Early Retirement Reduction Factor specified in paragraph 5;

(b) after the age of 60 but on or before the retirement age, the pension shall be -

- (i) the pension points at (1)(c)(i) multiplied by the value in rupees of one pension point;

plus

(ii) the value arrived at (i), multiplied by the appropriate Late Retirement Increase Factor specified in paragraph 6; and

(iii) the pension points at (1)(c)(ii) multiplied by the value in rupees of one pension point;

less

(iv) the value arrived at (iii) multiplied by the appropriate Early Retirement Reduction Factor specified in paragraph 5;

(c) after the retirement age, the pension shall be -

(i) the pension points at (1)(c)(i) multiplied by the value in rupees of one pension point;

plus

(ii) the value arrived at (i) multiplied by the appropriate Late Retirement Increase Factor specified in paragraph 6; and

(iii) the pension points at (1)(c)(ii) multiplied by the value in rupees of one pension point;

plus

(iv) the value arrived at (iii) multiplied by the appropriate Late Retirement Increase Factor specified in paragraph 6; and

- (v) the pension points at (1)(c)(iii) multiplied by the value in rupees of one pension point.

Amended by [\[Act No. 18 of 2008\]](#); [\[GN No. 198 of 2020\]](#)

4. Calculation of -

- (a) contributory invalidity pension; and
- (b) widow's contributory pension, payable to a widow under the retirement age .

The amount of pension payable shall be the value in rupees of one pension point multiplied by the aggregate number of pension points accruing to the insured person at the end of the financial year immediately preceding the date of entitlement, provided that -

- (i) in the case of an insured person of the age of 40 or over on the date of entry, his pension points shall be computed as if they had accrued to him, at their average rate, until the end of the financial year preceding his sixtieth birthday;
- (ii) in the case of an insured person who is under the age of 21 when the pension becomes payable, his pension points shall be computed at twenty times the highest number of points that had accrued to him in either the current or any of the preceding financial years;
- (iii) in any other case where the pension becomes payable before 20 years have lapsed since the date of entry, his pension points shall be computed as if they had accrued to him, at their average rate, for 20 years.

Amended by [\[GN No. 29 of 1978\]](#); [\[GN No. 20 of 1980\]](#); [\[GN No. 129 of 1982\]](#)

5 Retirement Reduction Factor

Where the contributory retirement pension becomes payable before the retirement age, the Early Retirement Reduction Factor shall be -

- (i) number of months from date the pension becomes payable to the month preceding the date of the retirement age x 0.45%;
- (ii) for the purpose of subparagraph (i), part of a month shall be reckoned as a complete month.

6

Late Retirement Increase Factor

Where the contributory retirement pension becomes payable after the age of 60, the Late Retirement Increase Factor shall be, where the pension points used in the calculation of the pension have accrued -

- (i) before 1 July 2008, the number of months from the 60th birthday to the month preceding the date the pension becomes payable multiplied by 8/12%;
- (ii) from 01 July 2008, the number of months from the date of retirement age to the month preceding the date the pension becomes payable multiplied by 8/12%;
- (iii) for the purpose of subparagraphs (i) and (ii), part of a month shall be reckoned as a complete month.

Amended by [\[GN No. 29 of 1978\]](#); [\[GN No. 20 of 1980\]](#); [\[GN No. 129 of 1982\]](#)

Amended by [\[Act No. 18 of 2008\]](#); [\[Act No. 37 of 2011\]](#); [\[GN No. 198 of 2020\]](#)

FOURTH SCHEDULE

(section 2)

APPROVED BODIES

1. Agricultural Marketing Board
2. Bank of Mauritius
3. Central Electricity Board
4. Central Housing Authority
5. Central Water Authority
6. Development Bank of Mauritius
7. Development Works Corporation
8. Ex-Servicemen Welfare Fund
9. Mahatma Gandhi institute
10. Mauritius Broadcasting Corporation
11. Mauritius College of the Air
12. Mauritius Co-operative Central Bank
13. Mauritius Co-operative Union Ltd
14. Mauritius Housing Corporation
15. Mauritius Institute of Education
16. Mauritius Marine Authority
17. Mauritius Meat Authority
18. National Federation of Young Farmers' Club
19. Nouvelle France Tea Estate Board
20. Private Secondary Schools Authority
21. State Commercial Bank Ltd
22. State Insurance Corporation of Mauritius
23. Sugar Industry Development Fund
24. Sugar Industry Labour Welfare Fund
25. Sugar Insurance Fund Board
26. Sugar Planters' Mechanical Pool
27. Tea Development Authority
28. Town and Country Planning Board
29. University of Mauritius
30. Valuation Tribunal
31. Widows' and Children's Pension Scheme Board

Added by [\[GN No. 29 of 1978\]](#); [\[GN No. 16 of 1979\]](#); [\[GN No. 129 of 1982\]](#); [\[Act No. 3 of 2013\]](#)

FIFTH SCHEDULE

[Section 2]

Remuneration means —

- (a) in respect of a monthly pay period, the insurable wage or salary of the insured person, not exceeding 18,740 rupees;
- (b) in respect of a half monthly pay period, the insurable wage or salary of the insured person, not exceeding 9,370 rupees;
- (c) in respect of a fortnightly pay period, the insurable wage or salary of the insured person, not exceeding 8,649 rupees;
- (d) in respect of a weekly pay period, the insurable wage or salary of the insured person, not exceeding 4,325 rupees;
- (e) in respect of a daily pay period, the insurable wage or salary of the insured person, not exceeding 721 rupees;
- (f) in respect of any other period, the insurable wage or salary of the insured person, not exceeding the sum arrived at by multiplying 721 by the number of days in that period, excluding Sundays.

Repealed and replaced by [\[GN No. 41 of 2013\]](#); [\[GN No. 204 of 2014\]](#); [\[GN No. 60 of 2015\]](#); [\[GN No. 51 of 2020\]](#); [\[GN No. 266 of 2021\]](#); [\[GN No. 267 of 2021\]](#); [\[GN No. 268 of 2021\]](#)

Amended by [\[GN No. 81 of 1999\]](#); [\[GN No. 74 of 2001\]](#); [\[GN No. 112 of 2002\]](#); [\[GN No. 94 of 2003\]](#); [\[GN No. 105 of 2004\]](#); [\[GN No. 174 of 2005\]](#); [\[GN No. 219 of 2006\]](#); [\[GN No. 22 of 2008\]](#); [\[GN No. 183 of 2008\]](#); [\[GN No. 9 of 2010\]](#); [\[GN No. 189 of 2010\]](#); [\[GN No. 142 of 2011\]](#)

SIXTH SCHEDULE

[Section 8]

PERCENTAGE OF IMPAIRMENT

	(%)
1. Injuries resulting in being permanently bedridden total paralysis	
(1) Total loss of sight	} 100
(2) Loss of both limbs	
(3) Loss of both hands	
(4) Loss of all fingers and both thumbs	
2. Loss of arm	
(1) At shoulder	} 75
(2) Between shoulder and elbow	

(3)	At elbow	
(4)	Between wrist and elbow	70
3.	Loss of hand at wrist	70
4.	Loss of fingers	
(1)	Four fingers and thumb of one hand	70
(2)	Four fingers	60
5.	Loss of thumb	
(1)	Both phalanges and first metacarpal	36
(2)	Both phalanges	30
(3)	One phalanx	20
6.	Loss of index finger	
(1)	Three phalanges and second metacarpal	21
(2)	Three phalanges	14
(3)	Two phalanges	11
(4)	One phalanx	9
7.	Loss of middle finger	
(1)	Three phalanges and third metacarpal	15

(2)	Three phalanges	12
(3)	Two phalanges	9
(4)	One phalanx	7
8.	Loss of ring finger	
(1)	Three phalanges and fourth metacarpal	10
(2)	Three phalanges	7
(3)	Two phalanges	6
(4)	One phalanx	5
9.	Loss of little finger	
(1)	Three phalanges and fifth metacarpal	10
(2)	Three phalanges	7
(3)	Two phalanges	6
(4)	One phalanx	5
10.	Loss of metacarpals	
(1)	First or second	8
(2)	Third, fourth or fifth	3
11.	Loss of hearing (both ears)	60

12. Loss of one whole eye	30
13. Loss of legs	
(1) Both legs	100
(2) Both feet	100
(3) At or above knee	75
(4) Below knee	65
(5) Loss of foot	60
(6) Midfoot	35
(7) All toes of a foot	20
14. Loss of great toe	
(1) Both phalanges and first metatarsal	23
(2) Both phalanges	14
(3) One phalanx	3
15. Loss of second toe	
(1) Three phalanges and second metatarsal	7
(2) Three phalanges	3
(3) Two phalanges	2

(4)	One phalanx	1
16.	Loss of third toe	
(1)	Three phalanges and third metatarsal	7
(2)	Three phalanges	3
(3)	Two phalanges	2
(4)	One phalanx	1
17.	Loss of fourth toe	
(1)	Three phalanges and fourth metatarsal	7
(2)	Three phalanges	3
(3)	Two phalanges	2
(4)	One phalanx	1
18.	Loss of fifth toe	
(1)	Three phalanges and fifth metatarsal	7
(2)	Three phalanges	3
(3)	Two phalanges	2
(4)	One phalanx	1
19.	Loss of metatarsals	

- | | |
|------------------------------------|----|
| (1) First | 10 |
| (2) Second, third, fourth or fifth | 4 |

Note: The total permanent loss of the use of a member, including congenital deformity or absence of a member, shall be treated as loss of that member.

Repealed and replaced by [Act No.12 of 2023]

Added by [Act No.16 of 1981]

SEVENTH SCHEDULE

(section 34)

In the District Court of...

AFFIDAVIT UNDER SECTION 34(3) OF THE NATIONAL PENSIONS ACT

1. of

Make oath/solemn affirmation and say -

That to the best of my knowledge and belief, I was born on or about the year and am of the age of ...

Sworn/solemnly affirmed by
the abovenamed deponent on
the ... day of ... 19..

Before me,
District Magistrate

Added by [\[Act No. 16 of 1981\]](#)

EIGHTH SCHEDULE

(sections 2 and 20(8) and (9))

Calculation of Contributory Retirement Pension

1. For the purpose of calculating a Contributory Retirement Pension under section 20(3), (4), (6) and 8(A)-
 - (a) an incomplete year shall be reckoned as 1/12th year for each completed month;
 - (b) the following definitions shall have the same meaning in the Third Schedule -
 - (i) "amount of remuneration producing one pension point";
 - (ia) average rate; **Added by [\[Act No. 18 of 2008\]](#)**
 - (ii) **Deleted by [\[Act No. 18 of 2008\]](#)**
 - (iii) "financial year";
 - (iv) "relevant benefit year";
 - (v) "value in rupees of one pension point";
 - (c)-(d) **Deleted by [\[Act No. 18 of 2008\]](#)**
 - (e) "date of entry" means -
 - (i) where contributions were first payable between 1 July 1978 and 30 June 1980, the date on which the contributions were first payable or the

beginning of the financial year in which the insured person attains the age of 19, whichever is the later;

(ii) where contributions were first payable on or after 1 July 1980, the beginning of the financial year in which the insured person attains the age of 19 or 1 July 1980, whichever is the later.

(f) “date of retirement”, in relation to a sugar industry worker, means -

(i) for the purpose of section 20(3) and (6), the date the contract of employment is voluntarily terminated by the worker under section 23 or 23A of the Sugar Industry Efficiency Act 2001 or in the context of a factory closure taking place pursuant to section 24 of the Cane Planters and Millers Arbitration and Control Board Act;

(ii) for the purpose of section 20(4), the date the worker retires under the paragraph 21 of the Second Schedule to the Sugar Industry (Agricultural Workers) (Remuneration Order) Regulations 1983.

2. Pension points

(1) The pension points accruing to an insured person in a financial year shall be determined by dividing his remuneration in that year by the amount of remuneration producing one pension point.

(2) For the purpose of calculating the contributory retirement pension, the pension points accruing to an insured person shall be -

(a) in the case of a person over the age of 20 but under the age of 40 on the date of entry, his pension points shall be the sum of -

- (i) the pension points accrued to him from the date of entry to 30 June 2008 but computed as if they had accrued to him at their average rate, for 40 years; and
 - (ii) the pension points accrued to him from 1 July 2008 to his date of retirement from work but computed as if they had accrued to him, at their average rate, for 40 years; or
- (b) in the case of a person aged 20 years or less on the date of entry, his pension points shall be the sum of -
- (i) the pension points accrued to him from his 18th birthday to 30 June 2008; and
 - (ii) the pension points accrued to him from 1 July 2008 to his date of retirement from work.

Amended by [\[Act No. 18 of 2008\]](#)

3. Retirement Reduction Factor

The contributory retirement pension calculated under paragraph 4(1) shall be reduced by an Early Retirement Reduction Factor of an amount equal to -

Share of pension produced by contributions accrued
from 1 July 2008

multiplied by

The number of months from the 60th birthday to the
month preceding the date of retirement age

multiplied by

0.45%

Amended by [\[Act No. 18 of 2008\]](#)

4. Calculation of Contributory Retirement Pension under section 20(3), (4), (6) and 8(A)

- (1) Subject to paragraph 3, and subparagraph (2), the contributory retirement pension shall be the appropriate pension points at paragraph 2 multiplied by the value in rupees of one pension point.
- (2) The amount of actuarially calculated contributory retirement pension payable shall be the amount calculated under subparagraph (1) reduced by the Early Retirement Reduction Factor calculated under paragraph 3 and multiplied by an actuarial factor specified in Table 1.

Amended by [\[Act No. 20 of 2001\]](#); [\[GN No. 85 of 2002\]](#); [\[Act No. 31 of 2003\]](#); [\[Act No. 3 of 2007\]](#); [\[Act No. 18 of 2008\]](#); [\[Act No. 5 of 2014\]](#)

NINTH SCHEDULE

(section 2)

Phasing in of Retirement Age

The retirement age of a person in respect of his date of birth shown in column 1 shall be the corresponding age specified in column 2

COLUMN 1	COLUMN 2	COLUMN 3
MONTH AND YEAR OF BIRTH	RETIREMENT AGE	MONTH AND YEAR OF RETIREMENT DATE

MONTH	YEAR		MONTH	YEAR
AUGUST	1948	60 years + 1 month	SEPTEMBER	2008
SEPTEMBER	1948	60 years + 2 month	NOVEMBER	2008
OCTOBER	1948	60 years + 3 month	JANUARY	2009
NOVEMBER	1948	60 years + 4 month	MARCH	2009
DECEMBER	1948	60 years + 5 month	MAY	2009
JANUARY	1949	60 years + 6 months	JULY	2009
FEBRUARY	1949	60 years + 7 months	SEPTEMBER	2009
MARCH	1949	60 years + 8 months	NOVEMBER	2009
APRIL	1949	60 years + 9 months	JANUARY	2010
MAY	1949	60 years + 10 months	MARCH	2010
JUNE	1949	60 years + 11 months	MAY	2010
JULY	1949	61 years	JULY	2010
AUGUST	1949	61 years + 1 month	SEPTEMBER	2010
SEPTEMBER	1949	61 years + 2 months	NOVEMBER	2010
OCTOBER	1949	61 years + 3 months	JANUARY	2011
NOVEMBER	1949	61 years + 4 months	MARCH	2011
DECEMBER	1949	61 years + 5 months	MAY	2011

COLUMN 1		COLUMN 2	COLUMN 3	
MONTH AND YEAR OF BIRTH		RETIREMENT AGE	MONTH AND YEAR OF RETIREMENT DATE	
MONTH	YEAR		MONTH	YEAR
JANUARY	1950	61 years + 6 months	JULY	2011
FEBRUARY	1950	61 years + 7 months	SEPTEMBER	2011
MARCH	1950	61 years + 8 months	NOVEMBER	2011
APRIL	1950	61 years + 9 months	JANUARY	2012
MAY	1950	61 years + 10 months	MARCH	2012
JUNE	1950	61 years + 11 months	MAY	2012
JULY	1950	62 years	JULY	2012
AUGUST	1950	62 years + 1 month	SEPTEMBER	2012
SEPTEMBER	1950	62 years + 2 months	NOVEMBER	2012
OCTOBER	1950	62 years + 3 months	JANUARY	2013
NOVEMBER	1950	62 years + 4 months	MARCH	2013
DECEMBER	1950	62 years + 5 months	MAY	2013
JANUARY	1951	62 years + 6 months	JULY	2013
FEBRUARY	1951	62 years + 7 months	SEPTEMBER	2013
MARCH	1951	62 years + 8 months	NOVEMBER	2013
APRIL	1951	62 years + 9 months	JANUARY	2014
MAY	1951	62 years + 10 months	MARCH	2014
JUNE	1951	62 years + 11 months	MAY	2014
JULY	1951	63 years	JULY	2014
AUGUST	1951	63 years + 1 month	SEPTEMBER	2014
SEPTEMBER	1951	63 years + 2 months	NOVEMBER	2014
OCTOBER	1951	63 years + 3 months	JANUARY	2015
NOVEMBER	1951	63 years + 4 months	MARCH	2015
DECEMBER	1951	63 years + 5 months	MAY	2015

COLUMN 1		COLUMN 2	COLUMN 3	
MONTH AND YEAR OF BIRTH		RETIREMENT AGE	MONTH AND YEAR OF RETIREMENT DATE	
MONTH	YEAR		MONTH	YEAR
JANUARY	1952	63 years + 6 months	JULY	2015
FEBRUARY	1952	63 years + 7 months	SEPTEMBER	2015
MARCH	1952	63 years + 8 months	NOVEMBER	2015
APRIL	1952	63 years + 9 months	JANUARY	2015
MAY	1952	63 years + 10 months	MARCH	2016
JUNE	1952	63 years + 11 months	MAY	2016
JULY	1952	64 years	JULY	2016
AUGUST	1952	64 years + 1 month	SEPTEMBER	2016
SEPTEMBER	1952	64 years + 2 months	NOVEMBER	2016
OCTOBER	1952	64 years + 3 months	JANUARY	2017
NOVEMBER	1952	64 years + 4 months	MARCH	2017
DECEMBER	1953	64 years + 5 months	MAY	2017
JANUARY	1953	64 years + 6 months	JULY	2017
FEBRUARY	1953	64 years + 7 months	SEPTEMBER	2017
MARCH	1953	64 years + 8 months	NOVEMBER	2017
APRIL	1953	64 years + 9 months	JANUARY	2018
MAY	1953	64 years + 10 months	MARCH	2018
JUNE	1953	64 years + 11 months	MAY	2018
JULY	1953	65 years	JULY	2018
AUGUST 1953 and after		On reaching 65 years		

Added by [\[Act No. 18 of 2008\]](#)